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ABSTRACT

Designed to provide information about the current status and future direction of Maryland's community college system, this report offers a summary and overview of all aspects of community college functioning in the state. Section I provides a general overview of higher education in Maryland, presenting a higher education organizational chart, undergraduate credit enrollment headcount, a comparison of undergraduate credit enrollments to political subdivisions served, and actual and projected Maryland births and high school graduates for the period 1963-1994. Section II focuses on enrollment trends between 1982 and 1986, examining credit enrollment by transfer and occupational program area, by student status, by race, and by residence; full-time equivalent (FTE) enrollment for state aid; state-funded credit enrollment trends; and continuing education enrollment. Section III looks at student financial assistance, summarizing the number of awards, total funds, and average awards for the 1984-1985 academic year. Degrees and certificates awarded in fiscal year 1986 are presented in section IV, while section V looks at revenues and expenditures, including costs of administering state aid, current unrestricted revenues, sources of support, and net cost per full-time equivalent student for fiscal years 1982-1987. Section VI presents data on salaries and characteristics of college administrative and instructional personnel; section VII offers information on the physical facilities of the colleges. Finally, section VIII presents tables showing student outcomes, 1987 tuition per 15-week term, the student-faculty ratio for 1982-1986, the Maryland State Board for Community Colleges organizational chart and a map of the state. (EJV)

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Databook

- Enrollment
- Student Assistance
- Degrees and Certificates Awarded
- Revenues and Expenditures
- Employees
- Physical Facilities
- Other Characteristics

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D A T A B O O K

MARYLAND COMMUNITY COLLEGES

Higher Education in General
Enrollment
Student Assistance
Degrees and Certificates Awarded
Revenues and Expenditures
Employees
Physical Facilities
Other Characteristics

Maryland State Board for Community Colleges
16 Francis Street • Annapolis, Maryland
January 1987

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FOREWORD

The State Board for Community Colleges is pleased to present its annual compilation of community college data. This **Databook** is part of the State Board's continuing effort to provide information about the current status and future direction of Maryland's community college system. It also is an important element in the Board's overall planning process.

The document is meant to be a summary and overview of all aspects of community college functioning in Maryland. The financial and enrollment data reported here are supplemented by the Board's **State Plan for Community Colleges in Maryland** and other publications. Additional information is available upon request from the State Board office.

Our intent is for this **Databook** to be useful to members of the General Assembly, agencies of the Executive Branch, college personnel, students, and the public at large. To the extent that this report captures the essence of community college service to the people of Maryland, it will have achieved its objective.

We are indebted to all of the persons at the community colleges who prepare data for submission to the State Board. Special thanks are in order to Mrs. Maxine Pope of the State Board for Community Colleges staff who prepared the document for publication.

James D. Tschechtelin
Executive Director

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SECTION I.

HIGHER EDUCATION IN GENERAL

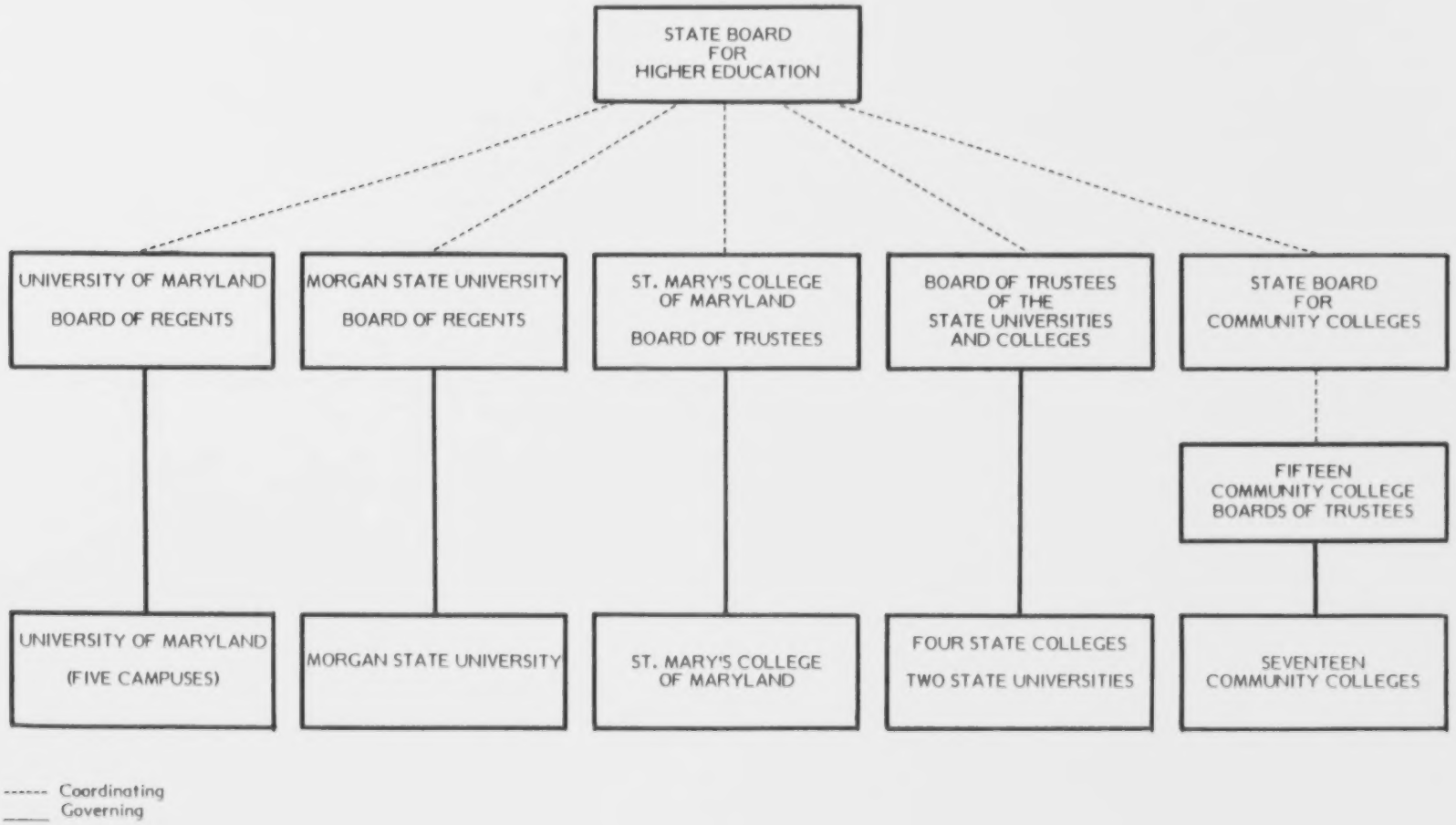
HIGHER EDUCATION IN GENERAL

Later sections of this report deal exclusively with Maryland community colleges. This first section, however, is intended to provide perspective through comparison of data for all of higher education in Maryland.

Maryland operates what is often referred to as a "modified tripartite" structure of higher education. The campuses of the University of Maryland comprise the University segment. Four public colleges and two public universities comprise the State College and University segment under a single board of trustees. Morgan State University and St. Mary's College, two public four-year institutions with special missions, operate under their own governing boards. The largest segment of higher education is comprised of the seventeen community colleges, each operating under their own board of trustees. These public two-year institutions are funded by both State and local resources.

In addition to the public institutions, there are two other categories of postsecondary education. These are the independent nonprofit (private) colleges and universities and the independent postsecondary (proprietary) institutions.

MARYLAND PUBLIC HIGHER EDUCATION ORGANIZATIONAL CHART


STATE BOARD FOR HIGHER EDUCATION
UNIVERSITY OF MARYLAND BOARD OF REGENTS
MORGAN STATE UNIVERSITY BOARD OF REGENTS
ST. MARY'S COLLEGE OF MARYLAND BOARD OF TRUSTEES
BOARD OF TRUSTEES OF THE STATE UNIVERSITIES AND COLLEGES
STATE BOARD FOR COMMUNITY COLLEGES
FIFTEEN COMMUNITY COLLEGE BOARDS OF TRUSTEES
UNIVERSITY OF MARYLAND (FIVE CAMPUSES)
MORGAN STATE UNIVERSITY
ST. MARY'S COLLEGE OF MARYLAND
FOUR STATE COLLEGES TWO STATE UNIVERSITIES
SEVENTEEN COMMUNITY COLLEGES
Coordinating
Governing

HEADCOUNT UNDERGRADUATE CREDIT ENROLLMENT
MARYLAND COLLEGIATE INSTITUTIONS
BY SEGMENT
FALL 1982 - FALL 1986

	Fall Credit Enrollment									
	1982		1983		1984		1985		1986	
	N	%	N	%	N	%	N	%	N	%
Total										
Community colleges	101,931	50	104,561	50	99,584	49	95,108	48	93,908	47
University of Maryland	49,614	24	50,068	24	50,887	25	52,189	26	52,322	26
Public four-year	32,539	16	33,202	16	32,578	16	32,615	16	33,174	17
Private	20,227	10	20,634	10	20,113	10	19,837	10	21,190	10
	204,311	100	208,465	100	203,162	100	199,749	100	200,594	100
Full-time										
Community colleges	30,488	30	29,953	30	27,017	27	24,562	25	24,151	25
University of Maryland	32,601	32	33,219	33	33,942	35	34,495	36	34,478	36
Public four-year	23,256	23	23,709	23	23,054	23	22,889	24	23,002	24
Private	14,446	14	14,843	15	14,487	15	14,500	15	15,016	15
	100,791	100	101,724	100	98,500	100	96,446	100	96,647	100
Part-time										
Community colleges	71,443	69	74,608	70	72,567	69	70,546	68	69,757	67
University of Maryland	17,013	17	16,849	16	16,945	16	17,694	17	17,844	17
Public four-year	9,283	9	9,493	9	9,524	9	9,726	10	10,172	10
Private	5,781	5	5,791	5	5,626	6	5,337	5	6,174	6
	103,520	100	106,741	100	104,662	100	103,303	100	103,947	100
Full-time Freshmen										
Community colleges	11,090	43	10,745	41	9,488	38	8,961	38	9,158	39
University of Maryland	5,898	23	5,982	23	6,328	26	5,862	25	5,757	24
Public four-year	4,785	18	5,122	20	4,835	20	4,492	19	4,375	19
Private	4,051	16	4,217	16	3,870	16	4,168	18	4,234	18
	25,824	100	26,066	100	24,521	100	23,483	100	23,524	100

Sources: SBHE Fall Enrollment Reports
Enrollment Information System

COMPARISON OF UNDERGRADUATE CREDIT ENROLLMENT TO POLITICAL SUBDIVISIONS
MARYLAND PUBLIC INSTITUTIONS
FALL 1985

Political Subdivision	Population Estimate July 1985	Two-Year Public Institutions		Four-Year Public Institutions	
		Number of Citizens Enrolled	Percent of Population	Number of Citizens Enrolled	Percent of Population
Allegany County	79,001	1,609	2.04%	1,053	1.33%
Anne Arundel County	396,287	9,919	2.50	5,773	1.46
Baltimore City	759,999	8,236	1.08	8,683	1.14
Baltimore County	665,197	17,798	2.68	12,324	1.85
Calvert County	40,001	835	2.09	367	0.92
Caroline County	24,000	331	1.38	139	0.58
Carroll County	108,099	1,873	1.73	1,236	1.14
Cecil County	64,502	1,301	2.02	383	0.59
Charles County	82,798	2,531	3.06	822	0.99
Dorchester County	30,701	393	1.28	294	0.96
Frederick County	126,899	3,074	2.42	844	0.67
Garrett County	27,300	468	1.71	168	0.62
Harford County	156,298	4,479	2.87	2,119	1.36
Howard County	140,099	3,746	2.67	3,579	2.55
Kent County	16,732	285	1.70	102	0.61
Montgomery County	619,997	17,542	2.83	14,090	2.27
Prince George's County	676,401	12,711	1.88	13,651	2.02
Queen Anne's County	28,297	545	1.93	179	0.63
St. Mary's County	64,700	1,424	2.20	880	1.36
Somerset County	19,003	79	0.42	312	1.64
Talbot County	26,900	574	2.13	209	0.78
Washington County	115,298	2,235	1.94	516	0.45
Wicomico County	67,800	476	0.70	1,419	2.09
Worcester County	32,995	170	0.52	573	1.74
TOTAL	4,369,304	92,634	2.12%	69,715	1.60%

Source for Enrollment Data: State Board for Higher Education, July 1986
Source for Population Estimates: Department of State Planning, September 1985

MARYLAND BIRTHS AND HIGH SCHOOL GRADUATES
ACTUAL AND PROJECTED 1963 - 1994

Maryland Births

Actual

Year	Number
1963	78,146
1964	79,003
1965	74,137
1966	72,117
1967	69,726
1968	68,407
1969	69,067
1970	69,317
1971	65,399
1972	58,310
1973	53,642
1974	53,075
1975	52,732
1976	52,672
1977	55,828
1978	55,374
1979	58,068
1980	59,833
1981	61,584
1982	63.759
1983	63,977

Maryland High School Graduates

Actual

Year	Number
1981	60,893
1982	61,578
1983	59,353
1984	57,440
1985	55,175

Projected

Year	Number
1986	52,821
1987	52,647
1988	53,094
1989	54,264
1990	50,802
1991	48,163
1992	48,839
1993	50,398
1994	51,426

Source: State Board for Higher Education

SECTION II.

ENROLLMENT

ENROLLMENT

This section of the report summarizes aspects of community college enrollment. Community college students represent a diverse population attending full-time and part-time, weekdays and weekends, on campus and off campus, in credit degree and certificate programs and noncredit continuing education courses. Students attend community colleges preparing for immediate employment, for transfer to baccalaureate-level institutions, and for personal enrichment.

The exhibits contained in this section present current enrollment data and historical trends by college and systemwide. Various enrollment characteristics are shown in individual tables. In understanding the material, the following parameters may be helpful.

Headcount figures refer to the unduplicated number of individuals enrolled at a given time and thus represent a "snapshot" in time. Headcount figures are derived from opening Fall credit enrollments.

The State of Maryland funds community colleges not on headcount enrollments but on full-time equivalent enrollments (FTEs). An FTE is computed by dividing the number of credit hours generated for the full fiscal year by 30. An FTE thus is analogous to a hypothetical full-time student carrying 30 credit hours during the academic year. In the typical pattern, this would be five three-credit courses during each of the two regular semesters.

Credit enrollments represent registrations at the end of the third week of classes in degree and certificate programs. Equated credit enrollments represent conversion of contact hours of instruction at the 20 percent point in continuing education courses. The conversion used is that 15 contact hours of instruction equal one equated credit hour.

Community college enrollments are reported by a wide variety of characteristics. Shown in this report for illustrative purposes are enrollment by race, place of residence, program, and age. For these and certain other characteristics, historical trends are shown as well as current data.

CREDIT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	First-time			Transfer			Occupational			Unclassified			TOTAL		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Allegany	432	125	557	383	198	581	815	307	1,122	24	217	241	1,222	722	1,944
Anne Arundel	952	2,120	3,072	1,682	3,800	5,482	714	3,841	4,555	0	0	0	2,396	7,641	10,037
Baltimore	406	848	1,254	541	1,360	1,901	948	1,752	2,700	2	12	14	1,491	3,124	4,615
Catonsville	792	1,657	2,449	1,234	4,014	5,248	872	4,369	5,241	3	56	59	2,109	8,439	10,548
Cecil	83	151	234	97	163	260	97	456	553	39	502	541	233	1,121	1,354
Charles	229	798	1,027	478	1,091	1,569	160	1,141	1,301	64	1,619	1,683	702	3,851	4,553
Chesapeake	170	539	709	166	250	416	203	349	552	55	995	1,050	424	1,594	2,018
Dundalk	177	588	765	187	1,103	1,290	300	1,397	1,697	0	8	8	487	2,508	2,995
Essex	853	976	1,829	1,423	2,200	3,623	957	3,226	4,183	11	1,352	1,363	2,391	6,778	9,169
Frederick	370	649	1,019	615	1,533	2,148	222	735	957	14	36	50	851	2,304	3,155
Garrett	92	144	236	127	58	185	73	76	149	4	199	203	204	333	537
Hagerstown	345	365	710	509	517	1,026	389	729	1,118	11	357	368	909	1,603	2,512
Harford	372	805	1,177	624	1,941	2,565	371	1,325	1,696	0	0	0	995	3,266	4,261
Howard	214	421	635	497	1,275	1,772	155	839	994	74	690	764	726	2,804	3,530
Montgomery	2,135	3,711	5,846	3,330	7,254	10,584	1,404	4,827	6,231	666	1,960	2,626	5,400	14,041	19,441
Prince George's	1,304	1,832	3,136	2,102	3,080	5,182	1,308	3,723	5,031	40	2,182	2,222	3,450	8,985	12,435
Wor-Wic Tech	135	572	707	18	50	68	141	477	618	2	116	118	161	643	804
TOTAL	9,061	16,301	25,362	14,013	29,887	43,900	9,129	29,569	38,698	1,009	10,301	11,310	24,151	69,757	93,908
Percent of Total Enrollment			27%			47%			41%			12%			100%

FT = full-time
PT = part-time

Source: Enrollment Information System

CREDIT ENROLLMENT BY TRANSFER PROGRAM AREA
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	Transfer Program Areas											
	Arts and Sciences		Engineering		General Studies		Teacher Education		Business Administration		Computer Science	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Allegany	67	45	21	11	136	46	25	9	112	77	22	10
Anne Arundel	327	577	133	221	549	1,627	159	323	386	732	128	320
Baltimore	34	52	25	45	383	1,015	8	11	69	175	22	62
Catonsville	38	87	70	201	778	2,753	75	161	273	812	0	0
Cecil	10	26	0	0	49	75	19	25	19	37	0	0
Charles	8	11	37	122	365	819	11	27	57	112	0	0
Chesapeake	37	32	0	0	83	135	19	34	27	49	0	0
Dundalk	38	47	0	0	102	865	8	14	39	177	0	0
Essex	223	343	87	155	769	1,273	105	138	209	259	30	32
Frederick	156	335	0	0	280	748	21	32	143	383	15	35
Garrett	41	26	0	0	32	11	29	11	25	10	0	0
Hagerstown	127	51	35	34	146	226	55	39	129	153	17	14
Harford	115	214	51	78	231	1,041	44	115	163	443	20	50
Howard	158	352	46	81	76	198	25	67	162	427	30	150
Montgomery:												
Rockville	469	1,286	150	207	1,005	1,740	181	266	543	834	34	102
Takoma Park	158	483	29	51	359	1,014	8	22	76	248	8	33
Germantown	81	231	18	63	92	277	19	97	86	237	14	63
Prince George's	223	299	117	153	1,143	1,618	154	201	369	550	96	259
Wor-Wic Tech	0	0	0	0	18	50	0	0	0	0	0	0
TOTAL	2,310	4,497	819	1,422	6,596	15,531	965	1,592	2,887	5,715	436	1,130

FT = full-time
PT = part-time

Source: Enrollment Information System

CREDIT ENROLLMENT BY OCCUPATIONAL PROGRAM AREA
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	Occupational Program Areas													
	Business and Commerce		Data Processing		Health Service		Mechanical and Engineering		Natural Science		Public Service		Undeclared Program	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Allegany	221	106	45	31	342	133	89	18	47	4	71	15	24	217
Anne Arundel	338	1,869	71	817	123	613	103	400	0	1	79	141	0	0
Baltimore	360	560	143	263	208	328	47	114	27	40	163	447	2	12
Catonsville	325	1,506	151	915	137	703	173	939	0	0	86	306	3	56
Cecil	50	210	12	51	21	85	5	92	0	1	9	17	39	502
Charles	43	501	49	462	51	19	14	86	0	0	3	73	64	1,619
Chesapeake	93	178	43	65	8	6	31	42	0	0	28	58	55	995
Dundalk	100	515	28	205	21	25	18	367	27	46	106	239	0	8
Essex	439	1,599	83	514	220	627	102	296	0	0	113	190	11	1,352
Frederick	94	357	14	193	43	85	56	82	0	0	15	18	14	36
Garrett	52	59	0	0	0	0	3	5	16	10	2	2	4	199
Hagerstown	164	299	42	121	53	104	37	130	12	10	81	65	11	357
Harford	166	668	43	230	86	188	30	155	7	25	39	59	0	0
Howard	63	398	21	146	53	198	17	75	0	19	1	3	74	690
Montgomery:														
Rockville	493	1,587	205	695	8	44	143	388	0	0	204	387	565	1,390
Takoma Park	50	287	50	298	126	225	7	30	0	0	12	74	46	209
Germantown	60	374	20	274	2	9	11	123	0	0	13	32	55	361
Prince George's	511	1,752	198	679	241	530	165	382	0	0	193	380	40	2,182
Wor-Wic Tech	72	312	13	82	43	44	0	0	0	0	13	39	2	116
TOTAL	3,694	13,137	1,231	6,041	1,786	3,966	1,051	3,724	136	156	1,231	2,545	1,009	10,301

FT = full-time
PT = part-time

Source: Enrollment Information System

COMPARISON OF CREDIT ENROLLMENT BY STUDENT STATUS
MARYLAND COMMUNITY COLLEGES
FALL 1984, 1985, AND 1986

College	Full-time					Part-time					TOTAL				
	Fall 1984	Fall 1985	% Change 1984-1985	Fall 1986	% Change 1985-1986	Fall 1984	Fall 1985	% Change 1984-1985	Fall 1986	% Change 1985-1986	Fall 1984	Fall 1985	% Change 1984-1985	Fall 1986	% Change 1985-1986
Allegany	1,347	1,221	-9.4	1,222	0.0	787	758	-3.7	722	-4.7	2,134	1,979	-7.3	1,944	-1.8
Anne Arundel	2,176	2,181	0.2	2,396	9.9	6,718	7,089	5.5	7,641	7.8	8,894	9,270	4.2	10,037	8.3
Baltimore	3,055	1,990	-34.9	1,491	-25.1	4,461	3,853	-13.6	3,124	-18.9	7,516	5,843	-22.3	4,615	-21.0
Catonsville	2,427	2,234	-8.0	2,109	-5.6	8,782	8,622	-1.8	8,439	-2.1	11,209	10,856	-3.1	10,548	-2.8
Cecil	327	261	-20.2	233	-10.7	1,167	1,050	-10.0	1,121	6.8	1,494	1,311	-12.2	1,354	3.3
Charles	704	669	-5.0	702	4.9	3,759	3,793	0.9	3,851	1.5	4,463	4,462	0.0	4,553	2.0
Chesapeake	425	461	8.5	424	-8.0	1,580	1,562	-1.1	1,594	2.0	2,005	2,023	0.9	2,018	-0.2
Dundalk	483	460	-4.8	487	5.9	2,720	2,700	-0.7	2,508	-7.1	3,203	3,160	-1.3	2,995	-5.2
Essex	2,623	2,382	-9.2	2,391	0.4	7,238	7,324	1.2	6,778	-7.5	9,861	9,706	-1.6	9,169	-5.5
Frederick	857	827	-3.5	851	2.9	2,343	2,249	-4.0	2,304	2.4	3,200	3,076	-3.9	3,155	2.6
Garrett	225	212	-5.8	204	-3.8	344	352	2.3	333	-5.4	569	564	-0.9	537	-4.8
Hagerstown	873	887	1.6	909	2.5	1,624	1,597	-1.7	1,603	0.4	2,497	2,484	-0.5	2,512	1.1
Harford	1,022	994	-2.7	995	0.1	3,263	3,312	1.5	3,266	-1.4	4,285	4,306	0.5	4,261	-1.0
Howard	723	710	-1.8	726	2.3	2,706	2,611	-3.5	2,804	7.4	3,429	3,321	-3.1	3,530	6.3
Montgomery:															
Rockville	4,056	3,977	-1.9	4,000	0.6	8,626	8,575	-0.6	8,926	4.1	12,682	12,552	-1.0	12,926	3.0
Takoma Park	1,157	997	-13.8	929	-6.8	3,493	3,112	-10.9	2,974	-4.4	4,650	4,109	-11.6	3,903	-5.0
Germantown	515	488	-5.2	471	-3.5	2,039	2,072	1.6	2,141	3.3	2,554	2,560	0.2	2,612	2.0
Prince George's	3,836	3,449	-10.1	3,450	0.0	10,247	9,332	-8.9	8,985	-3.7	14,083	12,781	-9.2	12,435	-2.7
Wor-Wic Tech	186	162	-12.9	161	-0.6	670	583	-13.0	643	10.3	856	745	-13.0	804	7.9
TOTAL	27,017	24,562	-9.1	24,151	-1.7	72,567	70,546	-2.8	69,757	-1.1	99,584	95,108	-4.5	93,908	-1.3

Source: Enrollment Information System

CREDIT ENROLLMENT BY RACE
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	Black		American Indian		Asian		Hispanic		White		Foreign		All Other/ Race Unknown		TOTAL	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Allegany	31	7	0	0	0	1	1	0	1,189	714	0	0	1	0	1,222	722
Anne Arundel	153	596	10	18	39	111	27	83	2,147	6,767	16	20	4	46	2,396	7,641
Baltimore	1,155	2,005	7	38	17	28	8	19	270	860	6	13	28	161	1,491	3,124
Catonsville	381	1,099	5	14	42	123	18	51	1,563	6,708	11	4	89	440	2,109	8,439
Cecil	19	22	1	10	1	6	0	5	211	1,076	1	2	0	0	233	1,121
Charles	42	326	3	14	5	50	3	35	642	3,321	1	1	6	104	702	3,851
Chesapeake	67	154	1	5	2	6	2	8	351	1,419	1	2	0	0	424	1,594
Dundalk	59	187	1	7	6	43	3	18	418	2,249	0	0	0	4	487	2,508
Essex	295	278	6	29	53	67	20	37	1,958	6,277	0	0	59	90	2,391	6,778
Frederick	27	77	2	7	11	22	6	22	793	2,164	3	10	9	2	851	2,304
Garrett	12	1	0	0	0	0	2	2	188	329	0	1	2	0	204	333
Hagerstown	72	68	5	3	2	8	5	9	806	1,506	0	0	19	9	909	1,603
Harford	66	246	6	14	21	42	8	32	890	2,915	0	0	4	17	995	3,266
Howard	103	360	1	3	26	74	8	42	565	2,208	4	2	19	115	726	2,804
Montgomery:																0
Rockville	340	687	8	15	425	590	221	354	2,544	6,728	277	109	185	443	4,000	8,926
Takoma Park	320	927	3	8	149	205	58	165	262	1,488	99	36	38	145	929	2,974
Germantown	28	95	0	5	8	70	11	42	405	1,892	2	13	17	24	471	2,141
Prince George's	1,144	3,672	14	38	203	288	69	158	1,930	4,732	90	97	0	0	3,450	8,985
Wor-Wic Tech	37	138	0	0	0	1	1	3	122	501	0	0	1	0	161	643
TOTAL	4,351	10,945	73	228	1,010	1,735	471	1,085	17,254	53,854	511	310	481	1,600	24,151	69,757

FT = full-time
PT = part-time

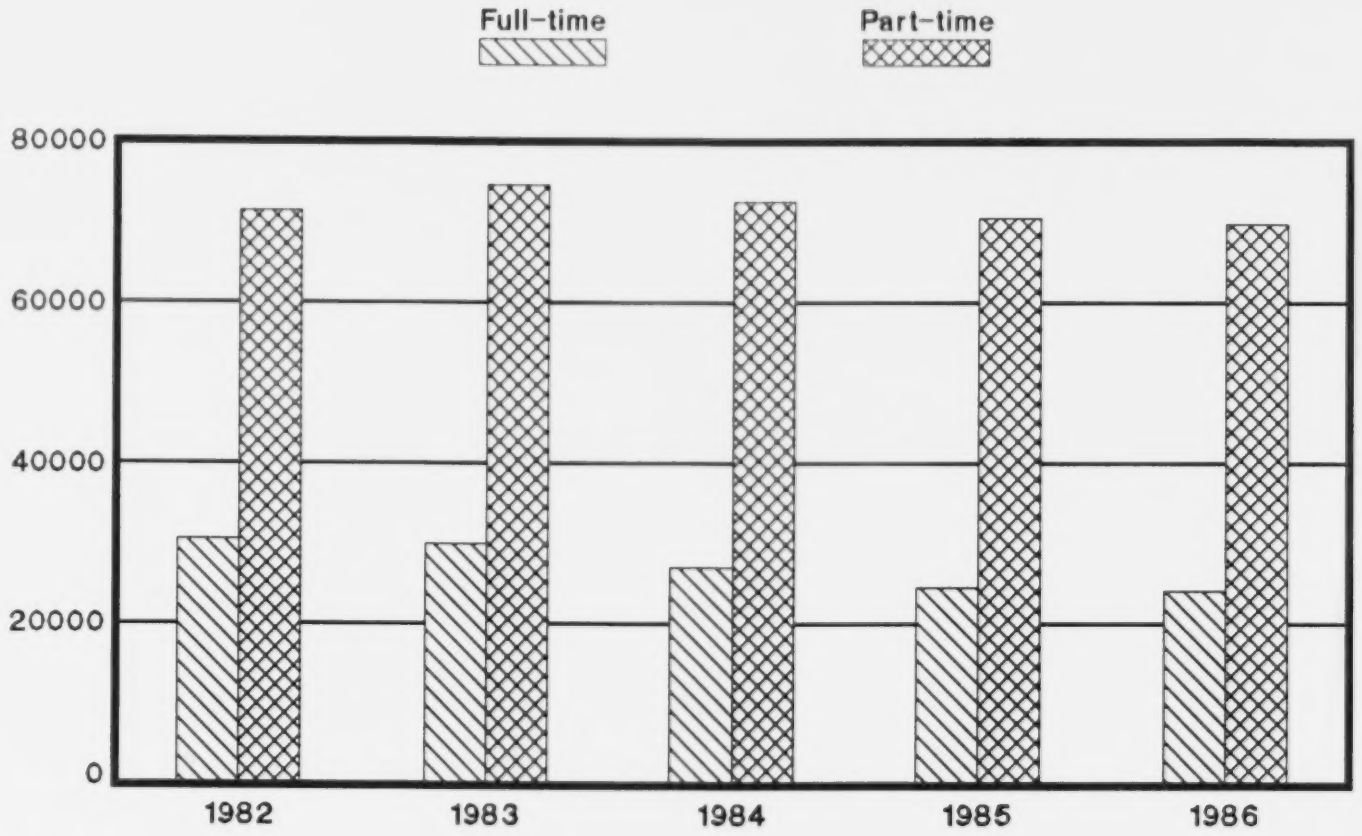
Source: Enrollment Information System

CREDIT ENROLLMENT TRENDS
MARYLAND COMMUNITY COLLEGES
FALL 1982 - FALL 1986

		Fall 1982	Fall 1983	Fall 1984	Fall 1985	Fall 1986	% Change 1985-1986
Total Credit Enrollment		101,931	104,561	99,584	95,108	93,908	-1.3%
Full-time		30,488	29,953	27,017	24,562	24,151	-1.7
Part-time		71,443	74,608	72,567	70,546	69,757	-1.1
First Time Any College		30,026	28,420	26,379	26,868	25,362	-5.6
Programs:	Transfer	47,251	47,051	46,086	45,202	43,900	-2.9
	Occupational	47,967	51,132	46,608	42,222	38,698	-8.3
	Undeclared	6,713	6,378	6,890	7,684	11,310	47.2
Sex:	Male	41,142	42,316	40,376	38,143	37,531	-1.6
	Female	60,768	62,245	59,208	56,965	56,377	-1.0
Race:	Asian	2,032	2,381	2,466	2,531	2,745	8.5
	Black	18,159	19,403	18,075	15,704	15,296	-2.6
	Hispanic	1,141	1,371	1,367	1,407	1,556	10.6
	American Indian	260	251	278	325	301	-7.4
	White	73,205	75,023	72,430	70,747	71,108	0.5
	Foreign	1,068	1,023	933	853	821	-3.8
	Other/Race Unknown	6,066	5,109	4,035	3,541	2,081	-41.2
Residence:	In-County	89,629	91,336	86,563	82,016	80,866	-1.4
	Out-of-County	9,784	10,766	10,493	10,872	10,750	-1.1
	Out-of-State, Foreign and Unknown	2,518	2,459	2,528	2,220	2,292	3.2
Age:	Median Age	24.3	24.6	24.8	25.1	25.0	-
	Average Age	27.9	28.2	28.5	28.9	29.1	-
	Age 15-19	24,133	22,683	20,545	19,066	18,996	-0.4
	Age 20-29	43,740	46,026	44,066	41,440	39,958	-3.6
	Age 30-39	19,545	20,513	19,709	19,049	19,027	-0.1
	Age 40-49	0	8,790	8,618	8,414	8,837	5.0
	Age 50-59	0	2,851	2,682	2,686	2,728	1.6
	Age 60+	0	2,955	3,090	4,453	4,362	-2.0
Average Credit Load		7.62	7.49	7.35	7.21	7.12	-

Source: Enrollment Information System

CREDIT ENROLLMENT TRENDS
MARYLAND COMMUNITY COLLEGES



FALL 1982 - FALL 1986

Source: Enrollment Information System

COMPARISON OF BLACK STUDENT CREDIT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FALL 1984, 1985, AND 1986

College	1984 FT	1984 PT	1984 Total	% of Total Enrollment	1985 FT	1985 PT	1985 Total	% of Total Enrollment	1986 FT	1986 PT	1986 Total	% of Total Enrollment	Change in Percent 1984-1986
Allegany	33	6	39	1.8%	28	11	39	2.0%	31	7	38	2.0%	+0.2
Anne Arundel	148	448	596	6.7	161	470	631	6.8	153	596	749	7.5	+0.8
Baltimore	2,582	3,281	5,863	78.0	1,453	2,337	3,790	64.9	1155	2005	3160	68.5	-9.5
Catonsville	503	1,140	1,643	14.7	460	1,129	1,589	14.6	381	1099	1480	14.0	-0.7
Cecil	23	26	49	3.3	18	19	37	2.8	19	22	41	3.0	-0.3
Charles	61	402	463	10.4	50	363	413	9.3	42	326	368	8.1	-2.3
Chesapeake	72	110	182	9.1	90	160	250	12.4	67	154	221	11.0	+1.9
Dundalk	69	195	264	8.2	66	222	288	9.1	59	187	246	8.2	0.0
Essex	239	297	536	5.4	277	295	572	5.9	295	278	573	6.2	+0.8
Frederick	44	86	130	4.1	32	84	116	3.8	27	77	104	3.3	-0.8
Garrett	18	0	18	3.2	17	2	19	0.3	12	1	13	2.4	-0.8
Hagerstown	51	81	132	5.3	60	67	127	5.1	72	68	140	5.6	+0.3
Harford	99	213	312	7.3	99	270	369	8.6	66	246	312	7.3	0.0
Howard	81	322	403	11.8	107	322	429	12.9	103	360	463	13.1	+1.3
Montgomery	548	1,388	1,936	9.7	585	1,492	2,077	10.8	688	1709	2397	12.3	+2.6
Prince George's	1,279	4,038	5,317	37.8	1,106	3,679	4,785	37.4	1144	3672	4816	38.7	+0.9
Wor-Wic Tech	48	144	192	22.4	39	134	173	23.2	37	138	175	21.8	-0.6
TOTAL	5,898	12,177	18,075	18.2%	4,648	11,056	15,704	16.5%	4351	10945	15296	16.3	-1.9

FT = full-time
PT = part-time

Source: Enrollment Information System

COMPARISON OF IN-COUNTY/CITY, OUT-OF-COUNTY/CITY, OUT-OF-STATE CREDIT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	In-County/City			Out-of-County/City			Out-of-State, Foreign and Residence Unknown			TOTAL ENROLLMENT		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Allegany	884	624	1,508	80	17	97	258	81	339	1,222	722	1,944
Anne Arundel	2,350	7,554	9,904	46	87	133	0	0	0	2,396	7,641	10,037
Baltimore	1,373	2,807	4,180	84	258	342	34	59	93	1,491	3,124	4,615
Catonsville	1,226	5,090	6,316	863	3,317	4,180[a]	20	32	52	2,109	8,439	10,548
Cecil	214	1,064	1,278	5	12	17	14	45	59	233	1,121	1,354
Charles	512	1,996	2,508	185	1,845	2,030[b]	5	10	15	702	3,851	4,553
Chesapeake	417	1,583	2,000	6	10	16	1	1	2	424	1,594	2,018
Dundalk	372	2,025	2,397	115	477	592	0	6	6	487	2,508	2,995
Essex	1,965	5,692	7,657	398	1,065	1,463	28	21	49	2,391	6,778	9,169
Frederick	802	2,228	3,030	45	63	108	4	13	17	851	2,304	3,155
Garrett	124	296	420	26	6	32	54	31	85	204	333	537
Hagerstown	775	1,425	2,200	17	11	28	117	167	284	909	1,603	2,512
Harford	964	3,183	4,147	21	69	90	10	14	24	995	3,266	4,261
Howard	671	2,632	3,303	50	168	218	5	4	9	726	2,804	3,530
Montgomery:												
Rockville	3,544	8,388	11,932	89	240	329	367	298	665	4,000	8,926	12,926
Takoma Park	681	2,566	3,247	104	219	323	144	189	333	929	2,974	3,903
Germantown	451	2,011	2,462	15	105	120	5	25	30	471	2,141	2,612
Prince George's	3,194	8,514	11,708	162	341	503	94	130	224	3,450	8,985	12,435
Wor-Wic Tech	129	540	669	31	98	129	1	5	6	161	643	804
TOTAL	20,648	60,218	80,866	2,342	8,408	10,750	1,161	1,131	2,292	24,151	69,757	93,908
Percent of Total Enrollment			86%			12%			2%			

FT = full-time PT = part-time

a Includes 304 full-time and 1,574 part-time students from Carroll County.
b Includes 37 full-time and 446 part-time students from Calvert County.
b Includes 137 full-time and 1,355 part-time students from St. Mary's County.

Source: Enrollment Information System

COMPARISON OF COMMUNITY COLLEGE CREDIT ENROLLMENT TO POLITICAL SUBDIVISION SERVED
MARYLAND COMMUNITY COLLEGES
FALL 1986

College	Political Subdivision	Population Projections for July 1985	Total In-County/City Enrollment Fall 1986	Percent of Population Enrolled Fall 1986
Allegany	Allegany County	79,001	1,508	1.91%
Anne Arundel	Anne Arundel County	396,287	9,904	2.50
Baltimore	Baltimore City	759,999	4,180	0.55
Catonsville, Dundalk, Essex	Baltimore County	665,197	16,370	2.46
Catonsville	Carroll County	108,099	1,878	1.74
Cecil	Cecil County	64,502	1,278	1.98
Charles	Charles County	82,798	2,508	3.03
Charles	Calvert County	40,001	483	1.21
Charles	St. Mary's County	64,700	1,492	2.31
Chesapeake	Caroline, Dorchester, Kent, Queen Anne's and Talbot Counties	126,630	2,000	1.58
Frederick	Frederick County	126,899	3,030	2.39
Garrett	Garrett County	27,300	420	1.54
Hagerstown	Washington County	115,298	2,200	1.91
Harford	Harford County	156,298	4,147	2.65
Howard	Howard County	140,099	3,303	2.36
Montgomery	Montgomery County	619,997	17,641	2.85
Prince George's	Prince George's County	676,401	11,708	1.73
Wor-Wic Tech	Worcester and Wicomico Counties	100,795	669	0.66
TOTAL		4,350,301	84,719	1.95%

NOTE: Somerset is the only county not served by a community college (19,003 citizens).

Source of Data for Population Projections: Maryland Department of State Planning, September 1985.
Source of Data for In-County Enrollment: Enrollment Information System

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FULL-TIME EQUIVALENT ENROLLMENT FOR STATE AID
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	FTE FY 1982	FTE FY 1983	FTE FY 1984	FTE FY 1985	FTE FY 1986
Allegany	1,699	1,834	1,997	1,745	1,637
Anne Arundel	5,147	5,482	5,775	6,003	6,161
Baltimore City	6,100	6,398	6,596	5,986	5,890
Baltimore County:					
Catonsville	7,166	7,547	7,356	7,772	7,894
Dundalk	2,056	2,244	2,784	3,030	3,234
Essex	5,665	5,927	6,544	6,475	6,369
Cecil	779	858	937	958	961
Charles	2,686	2,201	2,000	2,232	2,183
Chesapeake	1,080	1,099	1,140	1,188	1,217
Frederick	1,588	1,874	1,831	1,735	1,691
Garrett	538	561	541	499	493
Hagerstown	1,693	1,718	1,714	1,762	1,828
Harford	2,894	3,122	3,192	2,978	2,967
Howard	2,043	2,332	2,368	2,340	2,349
Montgomery	10,197	10,946	11,343	10,557	10,252
Prince George's	8,865	9,304	9,058	8,969	8,693
Wor-Wic Tech	539	607	706	666	713
TOTAL	60,735	64,054	65,882	64,895	64,532

FTE = full-time equivalent

Source: SBCC

STATE FUNDED CREDIT AND EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	FY 1982	FY 1983	Percent Change 1982-1983	FY 1984	Percent Change 1983-1984	FY 1985	Percent Change 1984-1985	FY 1986	Percent Change 1985-1986
Allegany	1,699	1,834	8	1,997	9	1,745	-13	1,637	-6
Anne Arundel	5,147	5,482	7	5,775	5	6,003	4	6,161	3
Baltimore	6,100	6,398	5	6,596	3	5,986	-9	5,890	-2
Catonsville	7,166	7,547	5	7,356	-3	7,772	6	7,894	2
Cecil	779	858	10	937	9	958	2	961	0
Charles	2,686	2,201	-18	2,000	-9	2,232	12	2,183	-2
Chesapeake	1,080	1,099	2	1,140	4	1,188	4	1,217	2
Dundalk	2,056	2,244	9	2,784	24	3,030	9	3,234	7
Essex	5,665	5,927	5	6,544	10	6,475	-1	6,369	-2
Frederick	1,588	1,874	18	1,831	-2	1,735	-5	1,691	-3
Garrett	538	561	4	541	-4	499	-8	493	-1
Hagerstown	1,693	1,718	1	1,714	0	1,762	3	1,828	4
Harford	2,894	3,122	8	3,192	2	2,978	-7	2,967	0
Howard	2,043	2,332	14	2,368	2	2,340	-1	2,349	0
Montgomery	10,197	10,946	7	11,343	4	10,557	-7	10,252	-3
Prince George's	8,865	9,304	5	9,058	-3	8,969	-1	8,693	-3
Wor-Wic Tech	539	607	13	706	16	666	-6	713	7
TOTAL	60,735	64,054	5	65,882	3	64,895	-1	64,532	-1

FTE = full-time equivalent

NOTE: Data reflect audit adjustments

Source: SBCC-CC-4

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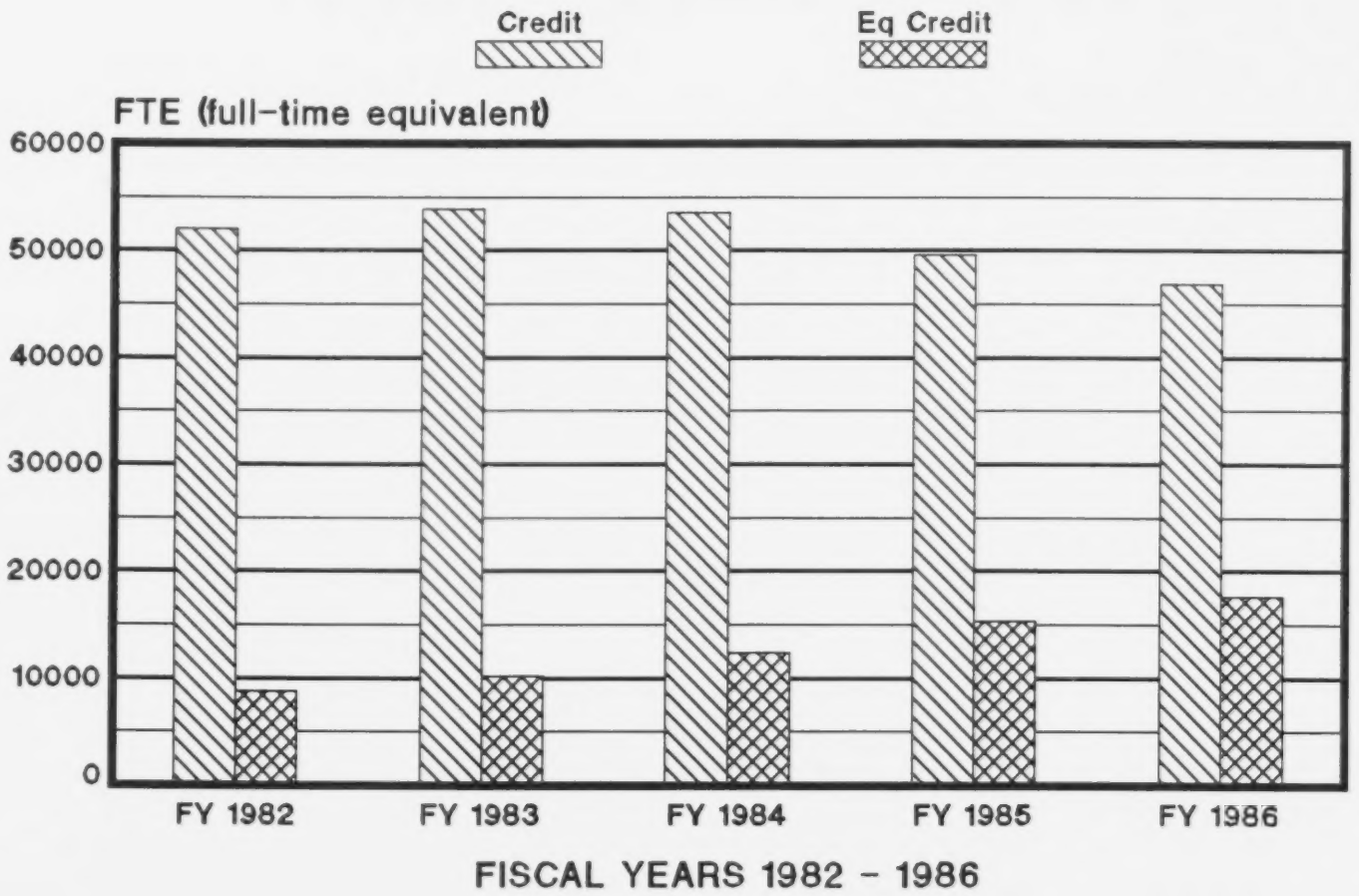
CREDIT AND EQUATED CREDIT FTE TRENDS
MARYLAND COMMUNITY COLLEGES



Source: SBCC-CC-4

STATE FUNDED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	FY 1982	FY 1983	Percent Change 1982-1983	FY 1984	Percent Change 1983-1984	FY 1985	Percent Change 1984-1985	FY 1986	Percent Change 1985-1986
Allegany	1,425	1,526	7	1,606	5	1,420	-12	1,340	-6
Anne Arundel	4,318	4,494	4	4,540	1	4,541	0	4,493	-1
Baltimore	5,820	5,835	0	5,867	0	4,796	-18	3,965	-17
Catonsville	5,700	5,653	0	5,471	-3	5,256	-4	5,120	-3
Cecil	624	677	8	694	3	641	-8	585	-9
Charles	2,594	2,128	-18	1,863	-12	1,920	3	1,820	-5
Chesapeake	832	846	2	830	-2	823	0	849	3
Dundalk	946	1,213	28	1,434	18	1,330	-7	1,276	-4
Essex	4,744	4,946	4	4,935	0	4,753	-4	4,439	-7
Frederick	1,439	1,724	20	1,664	-3	1,533	-8	1,475	-4
Garrett	373	321	-14	315	-2	276	-12	260	-6
Hagerstown	1,300	1,322	2	1,337	1	1,268	-5	1,245	-2
Harford	2,267	2,360	4	2,290	-3	1,918	-16	1,919	0
Howard	1,639	1,861	14	1,757	-6	1,693	-4	1,640	-3
Montgomery	9,595	10,394	8	10,791	4	9,954	-8	9,597	-4
Prince George's	8,025	8,262	3	7,665	-7	7,041	-8	6,470	-8
Wor-Wic Tech	319	349	9	435	25	393	-10	364	-7
TOTAL	51,960	53,911	4	53,494	0	49,556	-7	46,857	-5

FTE = full-time equivalent

NOTE: Data reflect audit adjustments

Source: SBCC-CC-4

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REGISTRATIONS IN STATE FUNDED CONTINUING EDUCATION COURSES
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	Eligible Students					Ineligible Students					Total Registrations				
	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986
Allegany	3,210	4,020	4,444	4,718	5,255	215	305	543	530	881	3,425	4,325	4,987	5,248	6,136
Anne Arundel	15,348	18,200	23,289	26,641	29,301	671	746	1,965	1,903	1,909	16,019	18,946	25,254	28,544	31,210
Baltimore	3,523	7,139	10,836	21,193	46,603	14	158	254	604	636	3,537	7,297	11,090	21,797	47,239
Catonsville	23,468	28,566	32,048	37,506	44,600	43	54	371	362	493	23,511	28,620	32,419	37,868	45,093
Cecil	1,642	1,987	2,608	3,185	3,628	82	125	258	353	202	1,724	2,112	2,866	3,538	3,830
Charles	812	1,245	2,365	3,559	5,046	0	69	240	209	416	812	1,314	2,605	3,768	5,462
Chesapeake	4,852	5,117	5,795	6,275	6,647	7	65	167	208	227	4,859	5,182	5,962	6,483	6,874
Dundalk	15,521	15,696	20,011	23,417	24,817	0	551	573	571	450	15,521	16,247	20,584	23,988	25,267
Essex	17,336	18,512	25,326	25,718	29,497	1,135	3,660	5,296	4,831	4,697	18,471	22,172	30,622	30,549	34,194
Frederick	2,601	1,861	3,052	3,673	3,808	21	210	230	242	246	2,622	2,071	3,282	3,915	4,054
Garrett	1,567	2,218	2,445	2,355	3,008	8	246	390	343	404	1,575	2,464	2,835	2,698	3,412
Hagerstown	3,756	3,904	4,394	5,025	5,362	379	495	682	595	444	4,135	4,399	5,076	5,620	5,806
Harford	10,293	12,792	14,639	16,657	16,728	101	662	645	747	573	10,394	13,454	15,284	17,404	17,301
Howard	6,698	7,643	9,492	10,697	12,138	17	129	211	208	278	6,715	7,772	9,703	10,905	12,416
Montgomery	11,530	11,275	10,902	11,094	13,070	763	649	987	802	762	12,293	11,924	11,889	11,896	13,832
Prince George's	15,656	19,709	25,757	31,917	36,722	264	385	519	232	296	15,920	20,094	26,276	32,149	37,018
Wor-Wic Tech	3,290	3,859	3,596	3,631	4,306	138	178	149	171	285	3,428	4,037	3,745	3,802	4,591
TOTAL	141,103	163,743	200,999	237,261	290,536	3,858	8,687	13,480	12,911	13,199	144,961	172,430	214,479	250,172	303,735

NOTE: The ineligible student category includes non-Maryland residents, those under 16 years old, and employees of the college.

Source: SBCC-CC-3

STATE FUNDED CONTINUING EDUCATION REGISTRATIONS
AND FULL-TIME EQUIVALENT STUDENTS
BY COURSE CLASSIFICATION
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986

Classification	Number of FTE	Number of Registrations
Business and Management	1,067	20,982
Business and Office	1,445	17,197
Computer Science	454	10,407
Education	187	4,612
Engineering Technology	229	4,035
Foreign Languages	581	6,713
Health	845	20,527
Home/Child/Food Care	599	11,980
Industrial Arts	274	1,907
Letters	575	9,533
Mathematics	235	2,562
Basic Skills	1,589	21,178
Health Related Activities	2,134	48,058
Protective Services	176	1,793
Social Sciences	426	8,803
Construction Trades	1,202	5,478
Equipment Repair	342	3,902
Precision Production	932	6,559
Visual and Performing Arts	334	59,724
Other *	4,057	24,586
TOTAL	17,683	290,536

FTE = full-time equivalent

* Other includes 32 additional categories, each with less than 175 FTEs.

Classification categories = CIP, Classification of Instructional Programs; includes only courses and students eligible for State aid.

Source: Continuing Education Course Inventory

STATE FUNDED EQUATED CREDIT FULL-TIME EQUIVALENT ENROLLMENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	FY 1982	FY 1983	Percent Change 1982-1983	FY 1984	Percent Change 1983-1984	FY 1985	Percent Change 1984-1985	FY 1986	Percent Change 1985-1986
Allegany	274	308	12	391	27	325	-17	297	-9
Anne Arundel	829	988	19	1,235	25	1,462	18	1,668	14
Baltimore	280	563	101	729	29	1,190	63	1,925	62
Catonsville	1,466	1,894	29	1,885	0	2,516	33	2,774	10
Cecil	155	181	17	243	34	317	30	376	19
Charles	92	73	-21	137	88	312	128	363	16
Chesapeake	248	253	2	310	23	365	18	368	0
Dundalk	1,110	1,031	-7	1,350	31	1,700	26	1,958	15
Essex	921	981	7	1,609	64	1,722	7	1,930	12
Frederick	149	150	0	167	11	202	21	216	7
Garrett	165	240	45	226	-6	223	-1	233	4
Hagerstown	393	396	0	377	-5	494	31	583	18
Harford	627	762	22	902	18	1,060	18	1,048	-1
Howard	404	471	17	611	30	647	6	709	10
Montgomery	602	552	-8	552	0	603	9	655	9
Prince George's	840	1,042	24	1,393	34	1,928	38	2,223	15
Wor-Wic Tech	220	258	17	271	5	273	0	349	28
TOTAL	8,775	10,143	16	12,388	22	15,339	24	17,675	15

FTE = full-time equivalent

NOTE: Data reflect audit adjustments

Source: SBCC-CC-4

CONTINUING EDUCATION ENROLLMENT BY COURSE INTENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1984, 1985, AND 1986

Course Intent	Number of FTE			Number of Students			Number of Courses		
	FY 1984	FY 1985	FY 1986	FY 1984	FY 1985	FY 1986	FY 1984	FY 1985	FY 1986
Apprenticeship	356	1,263	1,480	1,447	5,121	6,507	92	304	393
Business-Industrial	289	723	794	6,985	13,559	13,204	258	534	485
Community Development	86	222	246	2,117	4,964	6,792	50	95	100
Consumer Education	50	65	208	1,342	1,948	3,898	45	84	105
Family Life	14	26	21	350	879	612	18	29	27
General Education	7,670	5,479	5,296	124,367	96,756	99,360	2,346	1,297	1,361
General Interest	255	837	1,439	4,707	17,131	30,261	143	296	318
Health Care	441	1,109	1,321	10,828	26,943	31,822	317	480	400
Licensure	338	698	888	6,220	7,867	15,051	185	332	459
Remedial	744	1,183	1,483	14,365	12,425	16,722	383	353	409
Vocational-Technical	2,150	3,729	4,507	28,424	49,668	66,307	1,233	2,067	2,409
TOTAL	12,393	15,334	17,683	201,152	237,261	290,536	5,070	5,871	6,466

FTE = full-time equivalent

Source: Continuing Education Course Inventory

SECTION III.

STUDENT ASSISTANCE

STUDENT ASSISTANCE

Since the establishment of Maryland's first community colleges four decades ago, the emphasis has been upon quality and access. Community colleges make quality higher education programs readily accessible--geographically, socially, and financially to the citizens of the State.

Financial accessibility is so paramount that the applicable section of the Annotated Code of Maryland admonishes community college boards of trustees in exercising their statutory authority to establish tuition and fees, to do so "with a view to making college education available to all qualified individuals at low cost." Further, such student charges should be kept "reasonable." Education Article, Section 16-203(j).

Maryland community colleges have taken the statutory admonition seriously in efforts to limit tuition increases. Increases generally have been modest and in relative proportion to the Consumer Price Index, Higher Education Price Index, and tuition scales of other institutions, nationally and in Maryland. Nonetheless, required tuition and fees are only part of a student's cost of attendance. Books are both necessary and expensive. Since community colleges are commuter institutions, students must have funds for public or private transportation and and from classes. A student also needs to eat, whether on campus or in the community.

Maryland community colleges have drawn increasing numbers of older, self-supporting, employed students with family obligations. For these students there is also the cost of maintaining a family while at the same time foregoing some or all income while attending class rather than working. These so-called "independent" students, who cannot depend on the resources of their parents to sustain and educate them, provide a major challenge for all of higher education, most particularly community colleges where such nontraditional students predominate.

For all of these reasons, Maryland community colleges have experienced rapid growth in the need for student financial support. This support includes not only traditional sources of financial aid (often referred to as student assistance) but also funds from other sources, including off-campus, full-time employment; veterans' benefits; tuition waivers for the elderly and disabled/retired; and special programs for displaced, dislocated, and unemployed workers.

Shown in this section is information from the State Board for Higher Education on the types and amounts of student financial support received by students attending Maryland community colleges. The data are shown for grants, including Pell and Supplemental Educational Opportunity Grants; loans, including National Direct and Guaranteed; scholarships, General State, Senatorial, and others; and student employment, including College Work Study and Institutional Programs.

SUMMARY OF STUDENT ASSISTANCE FUNDS FOR UNDERGRADUATE STUDENTS
MARYLAND COMMUNITY COLLEGES AND STATE TOTAL
ACADEMIC YEAR 1984-1985
(BY SOURCE AND TYPE OF AWARD)

Support Type	Number of Awards: Community Colleges	Number of Awards: State Total	Number of Awards: % State Total	Total Funds Distributed: Community Colleges	Total Funds Distributed: State Total	Average Amount of Award: Community Colleges	Average Amount of Award: State
Grants							
Pell/BEOG	13,483	36,574	29.7%	$11,238,942	$37,769,597	$833	$1,032
Supplemental Educational Opportunities	4,386	10,525	27.5	1,606,899	5,827,283	366	553
Vocational Rehabilitation	424	781	22.7	181,388	797,113	427	1,020
Other Federal	237	543	9.9	99,120	994,191	418	1,830
Institutional	638	7,977	1.4	168,348	11,891,412	263	1,490
Private	113	1,254	3.9	52,287	1,339,946	462	1,068
Subtotal	19,281	57,654	22.7	13,346,984	58,619,542	692	1,016
Unduplicated number	14,938	43,966				893	1,333
Loans							
National Direct Student	991	8,225	6.2	466,828	7,521,754	471	914
Guaranteed Student	4,866	34,891	13.1	8,907,455	67,969,617	1,830	1,948
Plus/Alas	18	1,678	1.1	44,729	3,800,996	2,484	2,265
Other Federal	89	222	22.7	65,050	285,521	730	1,286
Institutional	2,565	4,659	35.6	710,439	1,990,592	276	427
Private	111	374	1.9	37,252	1,951,793	335	5,218
Subtotal	8,640	50,049	12.2	10,231,753	83,520,273	1,184	1,668
Unduplicated number	6,708	43,076				1,525	1,938
Scholarships							
General State	789	6,288	6.3	259,300	4,081,556	328	649
House of Delegates	15	278	3.6	13,046	353,826	869	1,272
Senatorial	988	6,594	12.0	288,587	2,397,364	292	363
State Distinguished Scholar	37	1,122	3.3	28,723	862,938	776	769
Postsecondary Proprietary	0	137	0.0	0	75,850	0	553
Other MD State Scholarship Board	137	276	27.2	31,479	115,640	229	418
Other Race/Desegregation	1	1,097	0.1	1,695	1,092,000	1,695	995
Federal	0	233	0.0	0	449,789	0	1,930
Institutional High Ability	555	3,642	5.7	247,775	4,285,382	446	1,176
Institutional Athletic	284	619	13.3	132,912	994,625	468	1,606
Other Institutional	398	2,823	5.5	159,075	2,870,823	399	1,016
Private High Ability	222	360	24.8	96,000	386,227	432	1,072
Private Athletic	2	622	0.0	940	1,817,284	470	2,921
Other Private	3,308	7,239	32.7	1,267,550	3,872,023	383	534
Tuition Waivers to Employee, Dependents*	1,566	4,660	14.6	380,415	2,604,008	242	558
Tuition Waivers to Senior, Disabled	5,357	6,326	70.8	784,789	1,107,536	146	175
Tuition Waivers to Students	267	1,387	10.6	55,790	523,160	208	377
Subtotal	13,926	43,703	13.4	3,748,076	27,890,031	269	638
Unduplicated number	12,988	33,921				288	822
Student Employment							
College Work/Study	3,099	8,929	39.5	3,419,528	8,635,530	1,103	967
Institutional Work/Study	183	2,912	4.4	118,820	2,644,715	649	908
Other Institutional	1,156	5,132	18.1	906,362	5,007,463	784	975
Remission of Fees/Student Employee*	0	70	0.0	0	71,704	0	1,024
Subtotal	4,438	17,043	27.1	4,444,710	16,359,412	1,001	959
Unduplicated number	4,245	16,393				1,047	997
Total Support	46,285	168,449	17.0%	$31,771,523	$186,389,258	$686	$1,106
* Less Fringe Benefits				380,415	2,675,712		
TOTAL AID				$31,391,108	$183,713,546		

Source: SBHE S-5

STUDENT ASSISTANCE FUNDS FOR UNDERGRADUATE STUDENTS
MARYLAND COMMUNITY COLLEGES AND STATE POSTSECONDARY INSTITUTIONS
NUMBER OF AWARDS
ACADEMIC YEAR 1984-1985
(BY SEGMENT, SOURCE, AND TYPE)

Support Type	Community Colleges	University of Maryland	Other Public Four-Year: State Universities and Colleges	Other Public Four-Year: Morgan State University	Other Public Four-Year: St. Mary's College	Independent Colleges and Universities	Independent Postsecondary (Proprietary)	State Total
Grants								
Pell/BEOG	13,483	6,295	5,139	1,971	150	3,031	6,505	36,574
Supplemental Educational Opportunities	4,386	1,216	1,977	503	25	1,562	856	10,525
Vocational Rehabilitation	424	36	44	1	5	26	245	781
Other Federal	237	15	21	18	0	74	178	543
Institutional	638	3,673	334	166	0	3,141	25	7,977
Private	113	25	146	58	1	865	46	1,254
Subtotal	19,281	11,260	7,661	2,717	181	8,699	7,855	57,654
Unduplicated number	14,938	7,590	6,103	2,084	157	6,293	6,801	43,966
Loans								
National Direct Student	991	2,052	1,988	291	58	2,581	264	8,225
Guaranteed Student	4,866	10,200	5,329	1,224	317	6,802	6,153	34,891
Plus/Alas	18	672	271	21	31	529	136	1,678
Other Federal	89	108	18	0	0	7	0	222
Institutional	2,565	0	6	0	0	110	1,978	4,659
Private	111	83	11	0	0	167	2	374
Subtotal	8,640	13,115	7,623	1,536	406	10,196	8,533	50,049
Unduplicated number	6,708	11,146	6,813	1,377	381	8,255	8,396	43,076
Scholarships								
General State	789	2,637	1,318	160	66	1,318	0	6,288
House of Delegates	15	132	75	3	7	46	0	278
Senatorial	988	2,604	1,813	110	97	982	0	6,594
State Distinguished Scholar	37	519	148	1	22	395	0	1,122
Postsecondary Proprietary	0	0	0	0	0	0	137	137
Other MD State Scholarship Board	137	11	43	7	2	17	59	276
Other Race/Desegregation	1	120	846	84	46	0	0	1,097
Federal	0	127	38	0	0	62	6	233
Institutional High Ability	555	1,034	103	160	79	1,711	0	3,642
Institutional Athletic	284	80	35	51	0	169	0	619
Other Institutional	398	350	406	50	0	1,523	96	2,823
Private High Ability	222	11	66	0	0	61	0	360
Private Athletic	2	430	190	0	0	0	0	622
Other Private	3,308	1,747	839	341	17	927	60	7,239
Tuition Waivers to Employees, Dependents*	1,566	1,564	612	175	54	689	0	4,660
Tuition Waivers to Seniors, Disabled	5,357	727	143	0	7	92	0	6,326
Tuition Waivers to Students	267	204	199	0	26	607	84	1,387
Subtotal	13,926	12,297	6,874	1,142	423	8,599	442	43,703
Unduplicated number	12,988	8,568	5,449	816	316	5,353	431	33,921
Student Employment								
College Work/Study	3,099	1,255	1,256	519	88	2,655	57	8,929
Institutional Work/Study	183	113	1,888	56	0	670	2	2,912
Other Institutional	1,156	1,554	820	0	233	1,109	260	5,132
Remission of Fees/Student Employee*	0	0	0	0	0	70	0	70
Subtotal	4,438	2,922	3,964	575	321	4,504	319	17,043
Unduplicated number	4,245	2,780	3,821	542	290	4,396	319	16,393
TOTAL SUPPORT	46,285	39,594	26,122	5,970	1,331	31,998	17,149	168,449

Source: SBHE S-5

STUDENT ASSISTANCE FUNDS FOR UNDERGRADUATE STUDENTS
MARYLAND COMMUNITY COLLEGES AND STATE POSTSECONDARY INSTITUTIONS
TOTAL FUNDS DISTRIBUTED
ACADEMIC YEAR 1984-1985
(BY SEGMENT, SOURCE, AND TYPE)

Support Type	Community Colleges	University of Maryland	Other Public Four-Year: State Universities and Colleges	Other Public Four-Year: Morgan State University	Other Public Four-Year: St. Mary's College	Independent Colleges and Universities	Independent Postsecondary (Proprietary)	State Total
Grants								
Pell/BEOG	$11,238,942	$7,349,334	$6,020,621	$2,512,613	$184,669	$3,789,795	$6,673,623	$37,769,597
Supplemental Educational Opportunities	1,606,899	908,934	1,152,358	560,687	7,150	1,290,495	300,760	5,827,283
Vocational Rehabilitation	181,388	42,083	66,087	686	4,979	48,166	453,724	797,113
Other Federal	99,120	11,250	31,500	23,371	0	412,528	416,422	994,191
Institutional	168,348	3,042,409	211,157	171,055	0	8,288,867	9,576	11,891,412
Private	52,287	21,646	122,943	30,570	540	1,009,697	102,263	1,339,946
Subtotal	13,346,984	11,375,656	7,604,666	3,298,982	197,338	14,839,548	7,956,368	58,619,542
Loans								
National Direct Student	466,828	1,812,476	1,905,019	298,385	33,400	2,741,240	264,406	7,521,754
Guaranteed Student	8,907,455	16,337,344	10,410,179	2,304,196	616,449	15,486,614	13,907,380	67,969,617
Plus/Alas	44,729	1,109,390	681,649	55,471	90,907	1,487,023	331,827	3,800,996
Other Federal	65,050	194,502	18,869	0	0	7,100	0	285,521
Institutional	710,439	0	1,730	0	0	289,923	988,500	1,990,592
Private	37,252	159,000	1,970	0	0	1,753,073	498	1,951,793
Subtotal	10,231,753	19,612,712	13,019,416	2,658,052	740,756	21,764,973	15,492,611	83,520,273
Scholarships								
General State	259,300	1,268,142	627,150	75,750	40,800	1,810,414	0	4,081,556
House of Delegates	13,046	170,802	93,621	3,430	11,362	61,565	0	353,826
Senatorial	288,587	915,227	620,700	46,150	35,750	490,950	0	2,397,364
State Distinguished Scholar	28,723	386,818	115,397	800	17,600	313,600	0	862,938
Postsecondary Proprietary	0	0	0	0	0	0	75,850	75,850
Other MD State Scholarship Board	31,479	7,200	25,668	4,000	1,600	21,032	24,661	115,640
Other Race/Desegregation	1,695	131,624	714,479	130,632	113,570	0	0	1,092,000
Federal	0	95,856	48,732	0	0	303,651	1,550	449,789
Institutional High Ability	247,775	894,339	83,394	200,000	175,567	2,684,307	0	4,285,382
Institutional Athletic	132,912	126,345	26,603	76,128	0	632,637	0	994,625
Other Institutional	159,075	205,571	211,899	33,572	0	2,128,016	132,690	2,870,823
Private High Ability	96,000	6,160	31,650	0	0	252,417	0	386,227
Private Athletic	940	1,611,700	204,644	0	0	0	0	1,817,284
Other Private	1,267,550	1,072,076	313,163	265,715	9,589	883,279	60,651	3,872,023
Tuition Waivers to Employees, Dependents*	380,415	466,625	259,659	138,449	30,140	1,328,720	0	2,604,008
Tuition Waivers to Seniors, Disabled	784,789	277,367	27,806	0	2,475	15,099	0	1,107,536
Tuition Waivers to Students	55,790	123,297	102,434	0	14,045	214,819	12,775	523,160
Subtotal	3,748,076	7,759,149	3,506,999	974,626	452,498	11,140,506	308,177	27,890,031
Student Employment								
College Work/Study	3,419,528	1,000,646	1,391,948	681,757	28,567	2,067,561	45,523	8,635,530
Institutional Work/Study	118,820	78,673	1,678,181	96,804	0	669,787	2,450	2,644,715
Other Institutional	906,362	1,360,131	1,118,523	0	137,860	1,405,729	78,858	5,007,463
Remission of Fees/Student Employee*	0	0	0	0	0	71,704	0	71,704
Subtotal	4,444,710	2,439,450	4,188,652	778,561	166,427	4,214,781	126,831	16,359,412
Total Support	31,771,523	41,186,967	28,319,733	7,710,221	1,557,019	51,959,808	23,883,987	186,389,258
* Less Fringe Benefits	380,415	466,625	259,659	138,449	30,140	1,400,424	0	2,675,712
TOTAL AID	$31,391,108	$40,720,342	$28,060,074	$7,571,772	$1,526,879	$50,559,384	$23,883,987	$183,713,546

Source: SBHE S-5

STUDENT ASSISTANCE FUNDS FOR UNDERGRADUATE STUDENTS
MARYLAND COMMUNITY COLLEGES AND STATE POSTSECONDARY INSTITUTIONS
AVERAGE AMOUNT OF AWARD
ACADEMIC YEAR 1984-1985
(BY SEGMENT, SOURCE, AND TYPE)

Support Type	Community Colleges	University of Maryland	Other Public Four-Year: State Universities and Colleges	Other Public Four-Year: Morgan State University	Other Public Four-Year: St. Mary's College	Independent Colleges and Universities	Independent Postsecondary (Proprietary)	State Total
Grants								
Pell/BEOG	$833	$1,167	$1,171	$1,274	$1,231	$1,250	$1,025	$1,032
Supplemental Educational Opportunities	366	747	582	1,114	286	826	351	553
Vocational Rehabilitation	427	1,168	1,501	686	995	1,852	1,851	1,020
Other Federal	418	750	1,500	1,298	0	5,574	2,339	1,830
Institutional	263	828	632	1,030	0	2,638	383	1,490
Private	462	865	842	527	540	1,167	2,223	1,068
Average award	692	1,010	992	1,214	1,090	1,705	1,012	1,016
Average award per recipient	893	1,498	1,246	1,583	1,256	2,358	1,169	1,333
Loans								
National Direct Student	471	883	958	1,025	575	1,062	1,001	914
Guaranteed Student	1,830	1,601	1,953	1,882	1,944	2,276	2,260	1,948
Plus/Alas	2,484	1,650	2,515	2,641	2,932	2,811	2,439	2,265
Other Federal	730	1,800	1,048	0	0	1,014	0	1,286
Institutional	276	0	288	0	0	2,635	499	427
Private	335	1,915	179	0	0	10,497	249	5,218
Average award	1,184	1,495	1,707	1,730	1,824	2,134	1,815	1,668
Average award per recipient	1,525	1,759	1,910	1,930	1,944	2,636	1,845	1,938
Scholarships								
General State	328	480	475	473	618	1,373	0	649
House of Delegates	869	1,293	1,248	1,143	1,623	1,338	0	1,272
Senatorial	292	351	342	419	368	499	0	363
State Distinguished Scholar	776	745	779	800	800	793	0	769
Postsecondary Proprietary	0	0	0	0	0	0	553	553
Other MD State Scholarship Board	229	654	596	571	800	1,237	417	418
Other Race/Desegregation	1,695	1,096	844	1,555	2,468	0	0	995
Federal	0	754	1,282	0	0	4,897	258	1,930
Institutional High Ability	446	864	809	1,250	2,222	1,568	0	1,176
Institutional Athletic	468	1,579	760	1,492	0	3,743	0	1,606
Other Institutional	399	587	521	671	0	1,397	1,382	1,016
Private High Ability	432	560	479	0	0	4,137	0	1,072
Private Athletic	470	3,748	1,077	0	0	0	0	2,921
Other Private	383	613	373	779	564	952	1,010	534
Tuition Waivers to Employees, Dependents*	242	298	424	791	558	1,928	0	558
Tuition Waivers to Seniors, Disabled	146	381	194	0	353	164	0	175
Tuition Waivers to Students	208	604	514	0	540	353	152	377
Average award	269	630	510	853	1,069	1,295	697	638
Average award per recipient	288	905	643	1,194	1,431	2,081	715	822
Student Employment								
College Work/Study	1,103	797	1,108	1,313	324	778	798	967
Institutional Work/Study	649	696	888	1,728	0	999	1,225	908
Other Institutional	784	875	1,364	0	591	1,267	303	975
Remission of Fees/Student Employee*	0	0	0	0	0	1,024	0	1,024
Average award	1,001	834	1,056	1,354	518	935	397	959
Average award per recipient	1,047	877	1,096	1,436	573	958	397	997
TOTAL AVERAGE AWARD	$686	$1,040	$1,084	$1,291	$1,169	$1,623	$1,392	$1,106
AVERAGE AWARD PER RECIPIENT	$930	$1,961	$2,009	$2,487	$2,037	$4,234	$2,124	$1,929

* Indicates support type as a fringe benefit.

SECTION IV.

DEGREES AND CERTIFICATES AWARDED

DEGREES AND CERTIFICATES AWARDED

Many students enroll in Maryland community colleges to pursue individual courses without intending to complete a full program of studies. In contrast to certain other types of institutions, short-term training of individuals enrolling with no degree aspirations is an accepted and important part of the community college mission.

Nonetheless, a large number of students do attend community colleges to pursue a program leading to a formal award. Two types of awards are granted by community colleges: certificates and associate degrees.

Certificates are awarded for satisfactory completion of a program of studies representing a planned sequence, which consists of at least 12 credit hours of college-level instruction at the freshman and sophomore levels. Most certificates can be completed in one year of full-time attendance, and all are in career areas designed for immediate employment.

Community colleges also award associate in arts degrees. Such programs require satisfactory completion of a planned sequence of learning experiences consisting of at least 60 semester hours of college-level work. Each degree program must contain at least 15 semester hours of required arts and science courses distributed among the humanities, natural sciences and mathematics, and social sciences.

Students attending full-time may complete degree programs in two years. Degrees may be pursued in transfer or occupational (career) programs.

Transfer curricula require courses in English, foreign languages, social sciences, natural sciences, mathematics, and fine arts equivalent to those prescribed in the lower division of four-year colleges and universities. A series of articulation agreements statewide assure that students can transfer to baccalaureate institutions with little or no loss of credit.

Occupational curricula leading to the associate degree require, in addition to general degree requirements, satisfactory completion of at least 24 semester hours of required courses designed for the occupation for which preparation is offered. Although these programs are designed for immediate employment, some occupational courses can be used for transfer.

Community colleges do not grant formal awards for completion of continuing education courses. However, some continuing education courses do carry continuing education units (CEUs), a nationally recognized measure of student achievement. In addition, letters of completion may be issued for noncredit courses and sequences of credit courses constituting less than 12 credit hours.

CHARACTERISTICS OF DEGREE AND CERTIFICATE RECIPIENTS
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986
Total Degrees and Certificates Awarded	7,807	8,087	8,388	8,381	7,859
Program Type					
Transfer AA	36%	34%	33%	32%	35%
Occupational AA	49	48	49	49	48
Certificates (less than two years)	15	18	18	19	17
Sex					
Male	40%	39%	39%	39%	37%
Female	60	61	61	61	63
Race					
Asian	2%	2%	2%	2%	2%
Black	15	16	16	12	15
Hispanic	1	1	<1	<1	<1
American Indian	<1	<1	1	1	1
White	79	77	75	78	78
Foreign	<1	<1	<1	<1	<1
Other/Race Unknown	2	3	6	7	3

AA = Associate in Arts

Source: Degree Information System

SUMMARY OF DEGREES AND OTHER FORMAL AWARDS
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986

College	Certificates (Less than Two-Year)	TOTAL AA Degrees Awarded	Transfer AA Degrees	Occupational AA Degrees	Occupational AA Degrees by Program Area					
					Business Technology	Data Processing	Health Service	Mechanical & Engineering	Natural Science	Public Service
Allegany	58	403	98	305	80	27	136	27	10	25
Anne Arundel	140	596	312	284	102	43	94	34	0	11
Baltimore	63	524	168	356	98	28	105	19	12	94
Catonsville	300	711	448	263	58	83	38	50	0	34
Cecil	21	71	19	52	17	6	21	4	0	4
Charles	104	249	145	104	21	44	39	0	0	0
Chesapeake	43	92	51	41	21	8	8	3	0	1
Dundalk	90	179	81	98	18	11	5	19	0	45
Essex	61	686	377	309	61	50	152	18	0	28
Frederick	21	232	135	97	33	16	27	12	0	9
Garrett	5	53	35	18	4	0	4	3	7	0
Hagerstown	0	262	135	127	28	13	47	16	0	23
Harford	97	341	136	205	57	34	86	8	6	14
Howard	53	216	81	135	39	16	72	8	0	0
Montgomery:										
Rockville	90	615	207	408	140	143	1	48	0	76
Takoma Park	36	219	51	168	8	28	132	0	0	0
Germantown	5	94	46	48	23	19	0	6	0	0
Prince George's	118	912	283	629	297	83	141	35	0	73
Wor-Wic Tech	21	78	2	76	25	9	36	0	0	6
TOTAL	1,326	6,533	2,810	3,723	1,130	661	1,144	310	35	443
Percent of Total AA Degrees		100%	43%	57%	17%	10%	18%	5%	1%	7%

AA = Associate in Arts

Source: Degree Information System

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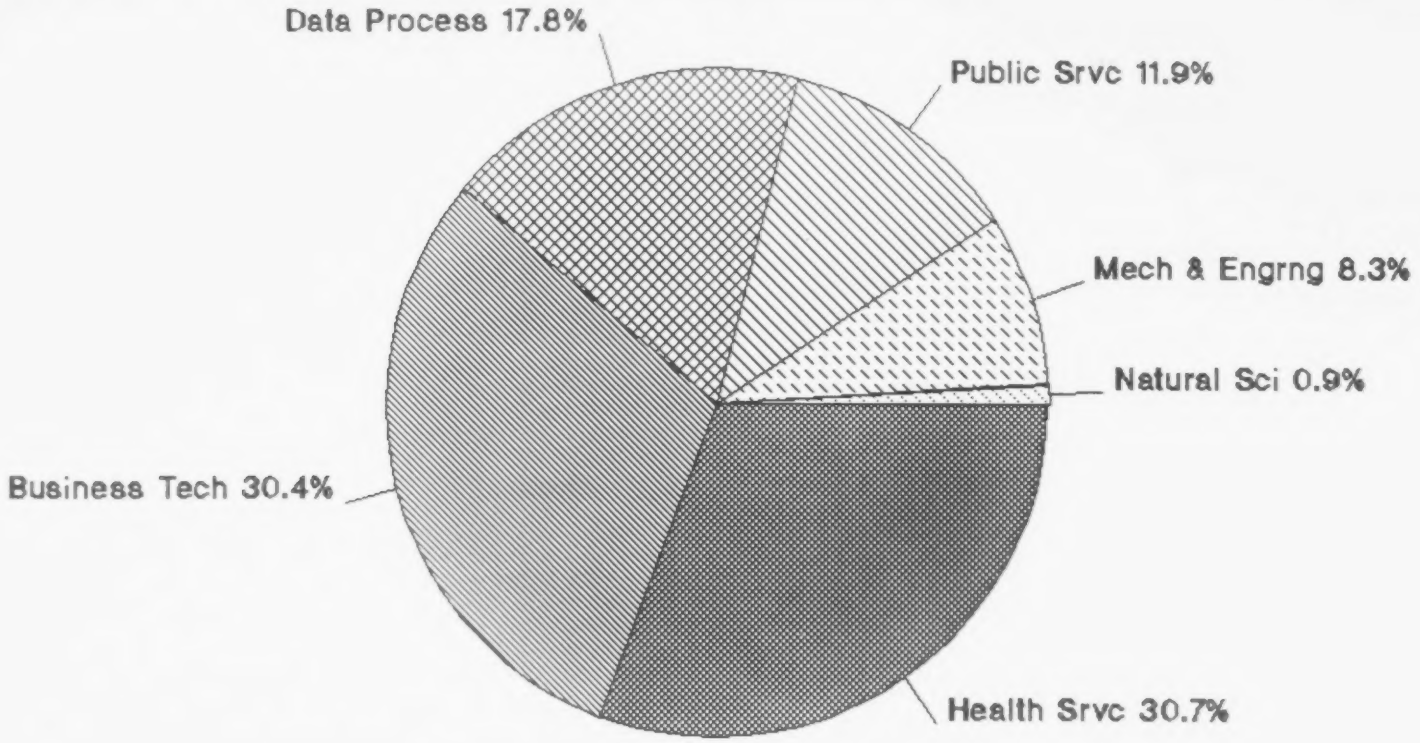
OCCUPATIONAL AA DEGREES BY PROGRAM AREA
MARYLAND COMMUNITY COLLEGES



Source: Degree Information System

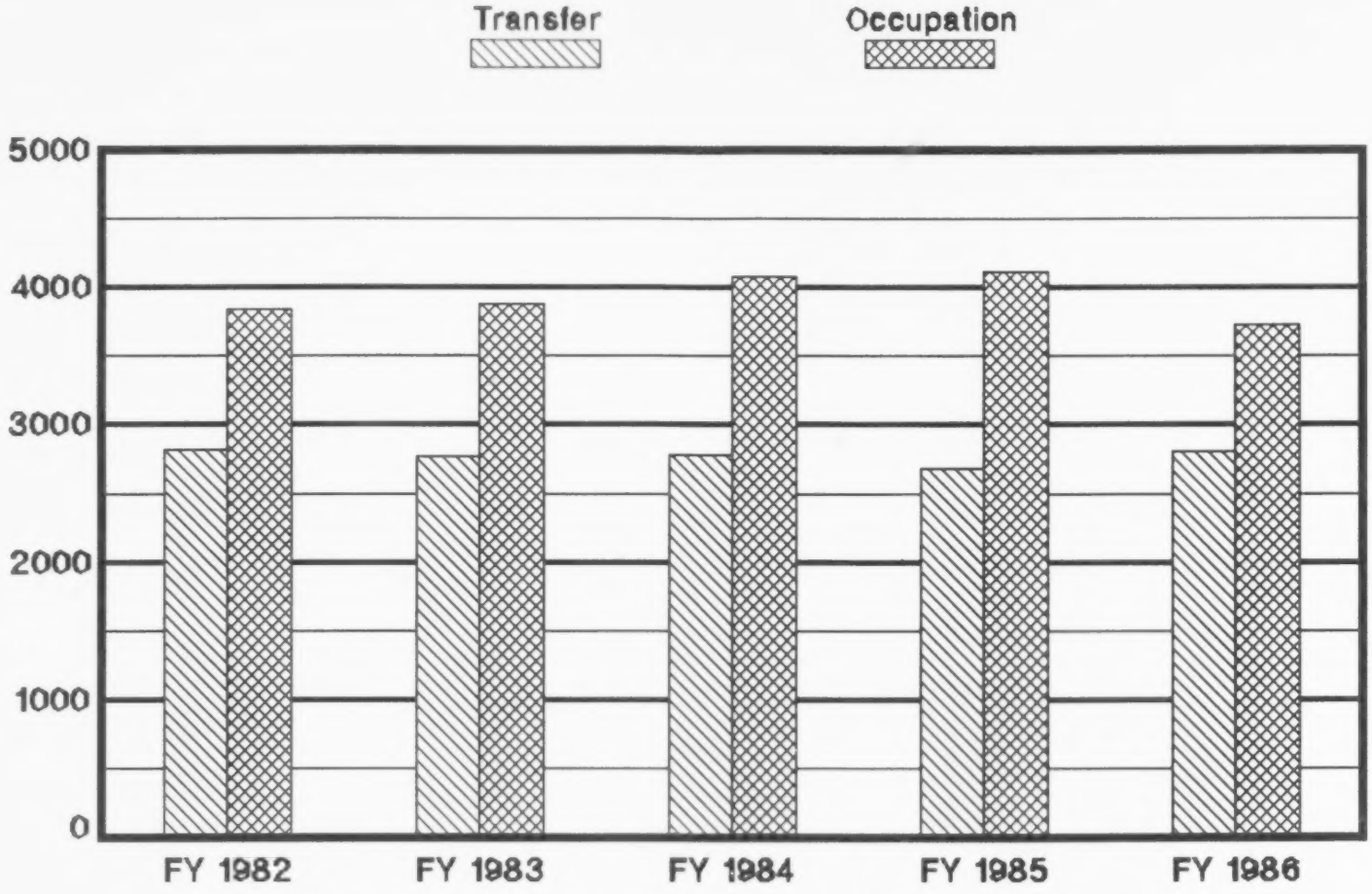
TRENDS IN DEGREES AWARDED AND CERTIFICATES CONFERRED
IN MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	Transfer AA Degrees					Occupational AA Degrees					Certificates				
	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986
Allegany	67	56	75	91	98	261	270	323	358	305	28	32	56	45	58
Anne Arundel	299	290	323	307	312	276	264	302	286	284	94	145	161	140	140
Baltimore	238	237	253	207	168	415	412	419	323	356	75	106	83	91	63
Catonsville	368	325	343	364	448	396	374	403	403	263	315	311	338	343	300
Cecil	36	33	20	21	19	27	60	58	58	52	5	11	23	28	21
Charles	92	99	112	108	145	90	110	116	123	104	69	119	110	104	104
Chesapeake	68	68	78	41	51	44	32	43	48	41	16	39	18	41	43
Dundalk	82	92	82	90	81	69	44	77	63	98	47	70	87	103	90
Essex	327	366	371	352	377	343	393	317	413	309	50	61	66	77	61
Frederick	110	113	135	138	135	72	77	95	103	97	46	52	44	36	21
Garrett	46	37	26	34	35	38	23	23	21	18	2	4	3	5	5
Hagerstown	133	131	103	118	135	151	140	177	140	127	7	14	10	19	0
Harford	170	150	175	137	136	210	201	208	202	205	132	139	171	130	97
Howard	81	84	78	74	81	137	123	162	117	135	35	39	42	73	53
Montgomery:															
Rockville	273	262	248	217	207	373	402	421	435	408	109	137	126	137	90
Takoma Park	62	67	65	52	51	189	192	189	185	168	40	38	52	39	36
Germantown	30	41	33	42	46	18	20	32	24	48	1	0	1	0	5
Prince George's	334	310	259	283	283	668	674	653	719	629	47	93	116	158	118
Wor-Wic Tech	0	4	0	3	2	60	73	59	95	76	36	28	25	17	21
TOTAL	2,816	2,765	2,779	2,679	2,810	3,837	3,884	4,077	4,116	3,723	1,154	1,438	1,532	1,586	1,326

AA = Associate in Arts

Source: Degree Information System

TRANSFER AND OCCUPATIONAL DEGREE TRENDS
MARYLAND COMMUNITY COLLEGES



ASSOCIATE IN ARTS DEGREES AWARDED

Source: Degree Information System

ASSOCIATE DEGREE TRENDS IN OCCUPATIONAL PROGRAM AREAS
IN MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	Business Technology					Data Processing					Health Services				
	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986
Allegany	68	51	87	96	80	14	32	33	29	27	117	132	144	173	136
Anne Arundel	80	77	97	75	102	50	67	72	59	43	91	82	91	99	94
Baltimore	127	129	101	82	98	17	23	34	26	28	124	136	155	120	105
Catonsville	66	63	74	65	58	72	72	99	88	83	134	126	126	161	38
Cecil	20	19	17	14	17	0	6	9	11	6	0	23	22	25	21
Charles	28	27	25	20	21	25	39	57	59	44	25	39	33	43	39
Chesapeake	24	20	25	19	21	0	0	7	17	8	3	0	3	3	8
Dundalk	26	22	17	17	18	0	0	7	7	11	0	0	4	6	5
Essex	84	92	52	79	61	46	60	62	91	50	157	193	172	185	152
Frederick	20	23	30	31	33	11	13	18	26	16	31	29	39	27	27
Garrett	11	5	3	6	4	0	0	0	0	0	4	9	5	5	4
Hagerstown	38	26	62	34	28	29	36	32	26	13	45	48	43	42	47
Harford	51	58	54	77	57	31	31	35	30	34	88	71	87	79	86
Howard	43	44	44	36	39	17	9	22	11	16	66	62	81	55	72
Montgomery:															
Rockville	163	190	169	197	140	64	75	115	113	143	1	0	1	0	1
Takoma Park	17	3	9	13	8	15	30	28	41	28	172	159	152	131	132
Germantown	0	13	17	9	23	0	5	12	11	19	0	0	1	0	0
Prince George's	301	274	247	293	297	90	121	121	160	83	153	161	160	145	141
Wor-Wic Tech	18	36	17	36	25	0	0	0	0	9	27	26	40	54	36
TOTAL	1,185	1,172	1,147	1,199	1,130	481	619	763	805	661	1,238	1,296	1,359	1,353	1,144

College	Mechanical and Engineering					Natural Sciences					Public Services				
	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986	1982	1983	1984	1985	1986
Allegany	17	31	25	36	27	17	11	14	7	10	28	13	20	17	25
Anne Arundel	28	27	27	34	34	4	1	0	0	0	23	10	15	19	11
Baltimore	28	24	30	27	19	11	17	12	12	12	108	83	87	56	94
Catonsville	64	73	65	59	50	0	0	0	0	0	60	40	39	30	34
Cecil	5	9	10	6	4	0	0	0	0	0	2	3	0	2	4
Charles	4	5	1	1	0	4	0	0	0	0	4	0	0	0	0
Chesapeake	9	9	3	7	3	0	0	0	0	0	8	3	5	2	1
Dundalk	5	2	5	7	19	0	0	0	0	0	38	20	44	26	45
Essex	2	4	4	18	18	0	0	0	0	0	54	44	27	40	28
Frederick	3	3	4	14	12	0	0	0	0	0	7	9	4	5	9
Garrett	2	1	6	3	3	21	8	9	7	7	0	0	0	0	0
Hagerstown	13	15	21	17	16	7	0	0	0	0	19	15	19	21	23
Harford	13	13	13	4	8	4	10	7	6	6	23	18	12	6	14
Howard	11	8	15	15	8	0	0	0	0	0	0	0	0	0	0
Montgomery:															
Rockville	64	49	61	63	48	0	0	0	0	0	81	88	75	62	76
Takoma Park	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Germantown	0	2	2	4	6	0	0	0	0	0	0	0	0	0	0
Prince George's	43	52	45	35	35	0	0	0	0	0	81	66	80	86	73
Wor-Wic Tech	4	0	1	0	0	0	0	0	0	0	11	11	1	5	6
TOTAL	318	327	338	350	310	68	47	42	32	35	547	423	428	377	443

Source: Degree Information System

SECTION V.

REVENUES AND EXPENDITURES

REVENUES AND EXPENDITURES

The exhibits in this section describe the financial operations of Maryland community colleges. Information is shown for the fiscal years indicated. Some tables and figures are for individual community colleges and some are for the community colleges systemwide. Each is clearly identified.

Maryland community colleges operate under a uniform chart of accounts in accordance with statute and to generally accepted accounting principles applied on a consistent basis. The budget of each community college is as approved by the local political subdivision(s).

The State Board for Community Colleges collects extensive financial data on all aspects of community college operations. The State Board also is responsible for assuring that community colleges are audited annually under the statute and Board policies. This report only provides an overview; additional information, including an analysis of auditors' management letters, is available from the State Board office.

For purposes of presentation on these pages, analysis is limited to the sources and uses of current unrestricted funds. As defined by the American Institute of Certified Public Accountants, current unrestricted funds are used to account for resources that are expendable for any purpose in performing the primary objectives of the institution, for example, instruction. Excluded from this analysis are capital funds and current restricted funds. Restricted funds provide for the accountability of money, expendable for operating purposes but restricted by donors or other outside agencies as to the specific purpose for which they may be expended.

The largest proportion of current restricted funds flowing to community colleges is federal funds for student financial assistance. Also included in restricted funds are vocational education funds, Job Training Partnership Act funds, and aid to developing institutions, as well as other grants or contracts.

All revenues are shown by source--State, Local, Student, and Other. All expenditures are shown by function and object. Functions for community colleges are determined by the State Board in accordance with statute and include Instruction, Research, Public Service, Academic Support, Student Services, Institutional Support, Operation and Maintenance of Plant, and Scholarships and Fellowships. For community college capital budgets, the following functions shall be used: Capital Outlay and Debt Service.

For over three decades, the State of Maryland consistently has funded a major portion of the community college employer costs of Social Security and retirement. Many of these fringe benefit costs have been paid on behalf of the colleges directly by State government. Therefore, these expenditures have not been shown in college financial records or State Board reports. Beginning in FY 1984, a process was initiated by the state to reflect these costs directly in the State Board for Community Colleges budget. The State Board has displayed their impact on the relative contributions of community college costs borne by the State, local subdivisions, and students. Readers should exercise caution in making year-to-year comparisons because of the inclusion of this element.

COST OF ADMINISTERING STATE AID TO COMMUNITY COLLEGES
BY MARYLAND STATE BOARD FOR COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1987

	Actual FY 1982	Actual FY 1983	Actual FY 1984	Actual FY 1985	Actual FY 1986	Budgeted FY 1987
Full-time equivalent students (State funded only)	60,735	64,054	65,882	64,895	64,532	63,887*
Cost of administration by SBCC (General Funds only)	$373,141	$409,800	$446,462	$561,876	$601,071	$643,364
Cost of administration by SBCC per full-time equivalent student	$6.14	$6.39	$6.78	$8.66	$9.31	$10.07
State Aid administered by SBCC	$59,026,588	$60,855,627	$64,392,828	$87,748,907	$96,086,752	$97,498,705
Cost of administration by SBCC as a percent of State Aid	.63%	.67%	.69%	.64%	.63%	.66%

NOTE: Beginning in FY 1984, the State has progressively added State paid fringe benefits to the agency and the college budgets. These fringe benefits were formerly included in the State's Department of Personnel and Department of State Retirement and Pension Systems' budgets.

* Projected enrollment; the budget is based on FY 1985 actual enrollment of 64,895 full-time equivalent students.

Source: SBCC Budget

CURRENT UNRESTRICTED REVENUES BY SOURCE
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1987
(SYSTEMWIDE)

Source	Actual FY 1984 Amount	Per FTE	%	Actual FY 1985 Amount	Per FTE	%	Actual FY 1986 Amount	Per FTE	%	Budgeted FY 1987 Amount	Per FTE	%
State Aid	$63,497,410	$933	34%	$66,107,646	$987	34%	$72,699,876	$1,094	35%	$73,305,608	$1,103	33%
Local Aid	60,523,052	889	33%	68,715,910	1,026	35%	76,170,471	1,146	36%	85,616,787	1,288	38%
Student Tuition and Fees	57,241,316	841	31%	58,037,413	867	29%	57,120,351	860	27%	60,995,052	918	27%
Other	4,260,943	63	2%	4,025,824	60	2%	4,004,374	60	2%	5,088,091	77	2%
TOTAL	$185,522,721	$2,726	100%	$196,886,793	$2,940	100%	$209,995,072	$3,160	100%	$225,005,538	$3,386	100%
TOTAL FTE	68,057			66,978			66,453			66,460		

FTE = full-time equivalent

NOTES: This table does not include the employer share of Social Security or retirement benefits paid directly by the State for community college employees. See page 55.
The per full-time equivalent amount is calculated by dividing the total unrestricted revenue by the total number of full-time equivalent students produced by the colleges, whether State funded or not.

Source: SBCC-CC-4 and SBCC-CC-5

SOURCES OF SUPPORT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1987
(SYSTEMWIDE)

Source	Actual FY 1984 Amount	Per FTE	%	Actual FY 1985 Amount	Per FTE	%	Actual FY 1986 Amount	Per FTE	%	Budgeted FY 1987 Amount	Per FTE	%
State Share:												
State Aid	$63,497,410	$933		$66,107,646	$987		$72,699,876	$1,094		$73,305,608	$1,103	
Benefits	20,060,067	295		21,344,330	319		23,322,233	351		23,988,278	361	
Total	83,557,477	1,228	41%	87,451,976	1,306	40%	96,022,109	1,445	41%	97,293,886	1,464	39%
Local Share	60,523,052	889	29%	68,715,910	1,026	31%	76,170,471	1,146	33%	85,616,787	1,288	34%
Student Share	57,241,316	841	28%	58,037,413	867	27%	57,120,351	860	24%	60,995,052	918	25%
Other	4,260,943	63	2%	4,025,824	60	2%	4,004,374	60	2%	5,088,091	77	2%
TOTAL	$205,582,788	$3,021	100%	$218,231,123	$3,258	100%	$233,317,305	$3,511	100%	$248,993,816	$3,747	100%
TOTAL FTE	68,057			66,978			66,453			66,460		

FTE = full-time equivalent

NOTES: Benefits are shown to indicate total State contributions to the community colleges. However, benefits are not included in the computation of shares of support in State law.
The per full-time equivalent amount is calculated by dividing the total unrestricted revenue by the total number of full-time equivalent students produced by the colleges, whether State funded or not.

Source: SBCC-CC-4 and SBCC-CC-5

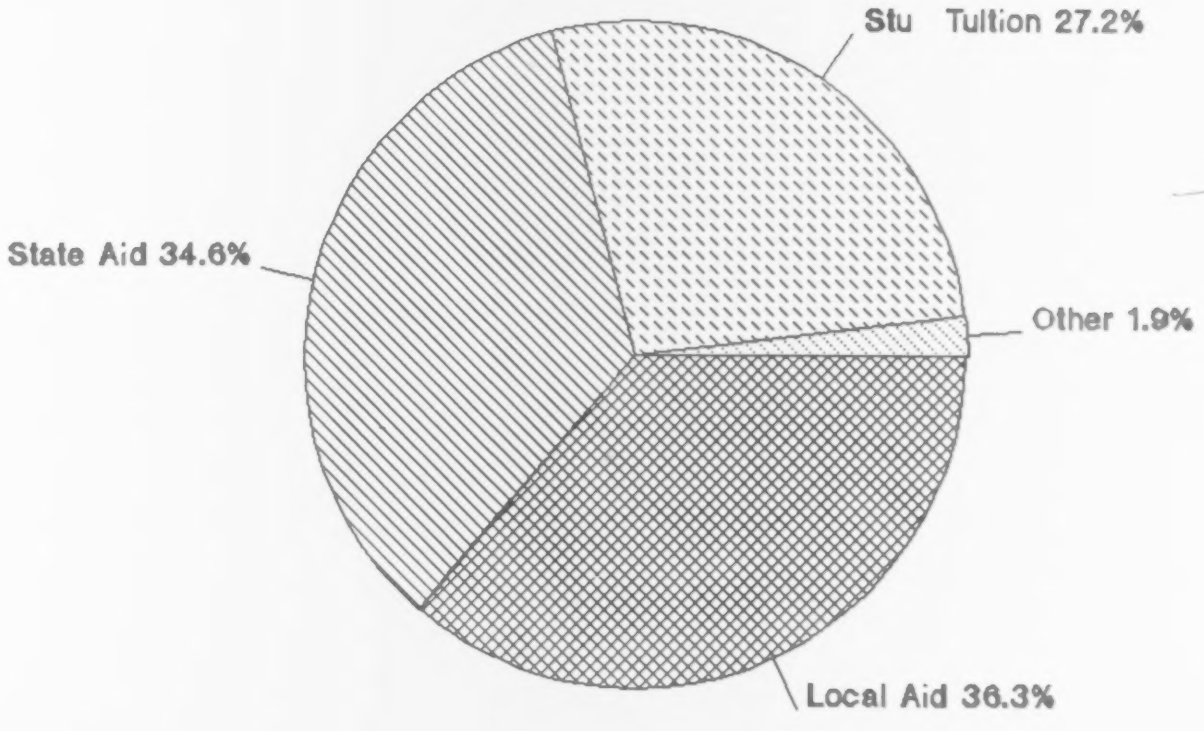
CURRENT UNRESTRICTED REVENUES BY SOURCE
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986
(BY COLLEGE)

College	State Aid Amount	%	Local Aid Amount	%	Student Tuition and Fees Amount	%	Other Amount	%	TOTAL
Allegany	$2,069,560	35	$1,507,000	26	$2,052,810	35	$244,050	4	$5,873,420
Anne Arundel	6,494,584	36	7,559,930	42	4,148,825	23	203,482	1	18,406,821
Baltimore	6,622,694	43	4,546,157	29	4,223,695	27	25,666	0	15,418,212
Catonsville	8,098,416	35	9,340,373	40	5,602,523	24	351,710	2	23,393,022
Cecil	1,770,517	44	1,390,000	34	844,047	21	71,169	2	4,075,733
Charles	2,600,642	35	2,413,503	33	2,224,542	30	180,644	2	7,419,331
Chesapeake	2,183,823	50	1,249,077	29	563,043	13	418,802	10	4,414,745
Dundalk	3,363,092	37	4,427,462	49	1,227,336	13	121,439	1	9,139,329
Essex	6,648,853	36	7,478,545	40	4,368,089	23	185,820	1	18,681,307
Frederick	2,072,517	37	1,763,732	32	1,600,166	29	95,141	2	5,531,556
Garrett	1,007,501	49	632,200	31	338,145	17	48,773	2	2,026,619
Hagerstown	2,191,478	40	1,585,950	29	1,623,221	30	43,359	1	5,444,008
Harford	3,364,921	36	3,358,289	36	2,337,870	25	163,172	2	9,224,252
Howard	2,734,975	33	2,994,010	36	2,483,260	30	176,644	2	8,388,889
Montgomery	10,915,778	24	18,942,010	42	13,734,315	31	1,127,403	3	44,719,506
Prince George's	9,241,904	36	6,427,337	25	9,174,537	36	502,604	2	25,346,382
Wor-Wic Tech	1,318,621	52	554,896	22	573,927	23	44,496	2	2,491,940
TOTAL	$72,699,876		$76,170,471		$57,120,351		$4,004,374		$209,995,072
Systemwide		35%		36%		27%		2%	

NOTE: Revenues do not include the amount paid by the State directly to the Maryland State Retirement Agency or Social Security Division on behalf of community college employees. See page 58.

Source: SBCC-CC-4

CURRENT UNRESTRICTED REVENUES BY SOURCE
MARYLAND COMMUNITY COLLEGES



Source: SBCC-CC-4 - FY 86

SOURCES OF SUPPORT
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986
(BY COLLEGE)

College	State				Local		Student Tuition and Fees		Other		TOTAL
	Direct State Aid to Community Colleges	Contribution to Employee Benefits *	Total Amount of Contribution	Percent of Total	Amount of Contribution	Percent of Total	Amount of Contribution	Percent of Total	Amount of Contribution	Percent of Total	Total Contribution to Community Colleges
Allegany	$2,069,560	$721,724	$2,791,284	42%	$1,507,000	23%	$2,052,810	31%	$244,050	4%	$6,595,144
Anne Arundel	6,494,584	2,162,649	8,657,233	42	7,559,930	37	4,148,825	20	203,482	1	20,569,470
Baltimore	6,622,694	2,070,373	8,693,067	50	4,546,157	26	4,223,695	24	25,666	0	17,488,585
Catonsville	8,098,416	2,295,736	10,394,152	40	9,340,373	36	5,602,523	22	351,710	1	25,688,758
Cecil	1,770,517	359,094	2,129,611	48	1,390,000	31	844,047	19	71,169	2	4,434,827
Charles	2,600,642	700,302	3,300,944	41	2,413,503	30	2,224,542	27	180,644	2	8,119,633
Chesapeake	2,183,823	457,408	2,641,231	54	1,249,077	26	563,043	12	418,802	9	4,872,153
Dundalk	3,363,092	893,172	4,256,264	42	4,427,462	44	1,227,336	12	121,439	1	10,032,501
Essex	6,648,853	2,380,955	9,029,808	43	7,478,545	36	4,368,089	21	185,820	0	21,062,262
Frederick	2,072,517	495,776	2,568,293	43	1,763,732	29	1,600,166	27	95,141	2	6,027,332
Garrett	1,007,501	198,574	1,206,075	54	632,200	28	338,145	15	48,773	2	2,225,193
Hagerstown	2,191,478	672,327	2,863,805	47	1,585,950	26	1,623,221	27	43,359	0	6,116,335
Harford	3,364,921	1,065,819	4,430,740	43	3,358,289	33	2,337,870	23	163,172	2	10,290,071
Howard	2,734,975	711,068	3,446,043	38	2,994,010	33	2,483,260	27	176,644	2	9,099,957
Montgomery	10,915,778	4,738,989	15,654,767	32	18,942,010	38	13,734,315	28	1,127,403	2	49,458,495
Prince George's	9,241,904	3,173,536	12,415,440	44	6,427,337	23	9,174,537	32	502,604	2	28,519,918
Wor-Wic Tech	1,318,621	224,731	1,543,352	57	554,896	20	573,928	21	44,496	2	2,716,672
TOTAL	$72,699,876	$23,322,233	$96,022,109	41%	$76,170,471	33%	$57,120,352	24%	$4,004,374	2%	$233,317,306

* The State contributes substantially all of the employers' share of certain fringe benefit costs for community college employees: Social Security and Retirement.

Sources:

Contribution to employee benefits per:

Social Security	$ 5,837,679	Actual per Department of Personnel, Social Security Division
Teacher Retirement	16,092,267	Estimate per Maryland State Retirement and Pension Systems)
TIAA/CREF	1,392,287	Actual per State Board for Community Colleges
Total	$23,322,233	

State Aid, Local, Tuition and Fees, Other per SBCC-CC-4, Exhibit I.

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ADJUSTED CURRENT UNRESTRICTED EXPENDITURES BY FUNCTION AND OBJECT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1984 - 1987
(SYSTEMWIDE)

	Actual FY 1984		Actual FY 1985		Actual FY 1986		Budgeted FY 1987	
	Cost per FTE	Percent of Total	Cost per FTE	Percent of Total	Cost per FTE	Percent of Total	Cost per FTE	Percent of Total
Function								
Instruction	$1,407	52%	$1,494	52%	$1,609	51%	$1,743	52%
Instructional Resources	153	6	157	6	175	6	194	6
Student Affairs	233	9	249	9	268	9	314	9
Plant Operation and Maintenance	396	15	422	15	453	15	478	14
General Administration	299	11	310	11	347	11	375	11
General Institutional	190	7	210	7	252	8	288	9
Other	46	2	46	2	21	1	8	0
Exclusion for State Aid Purposes	-32	-2	-33	-6	-13	-1	-20	-1
Object								
Compensation (including Benefits)	$2,115	79%	$2,253	79%	$2,415	78%	$2,664	79%
Contracted Services	191	7	187	7	217	7	218	6
Supplies and Materials	111	4	122	4	109	3	118	4
Communications	42	2	40	1	52	2	54	2
Conferences/Meetings	19	1	21	1	26	1	23	1
Grants/Subsidies	16	1	20	1	19	1	27	1
Utilities	100	4	107	4	107	3	121	4
Fixed Charges	43	2	46	2	55	2	80	2
Furniture and Equipment	58	2	75	3	93	3	75	2
Other	30	1	28	1	32	1	20	1
Exclusion for State Aid Purposes	-33	-3	-44	-2	-13	-1	-20	-2
Net Cost per FTE	$2,692		$2,855		$3,112		$3,380	
ADJUSTED CURRENT UNRESTRICTED EXPENDITURES	$183,198,389		$191,317,443		$206,733,766		$224,480,400	

FTE = full-time equivalent
NOTE: Expenditures do not include the employer share of Social Security or retirement cost paid directly by the State on behalf of community college employees.
Source: SBCC-CC-4 and SBCC-CC-5

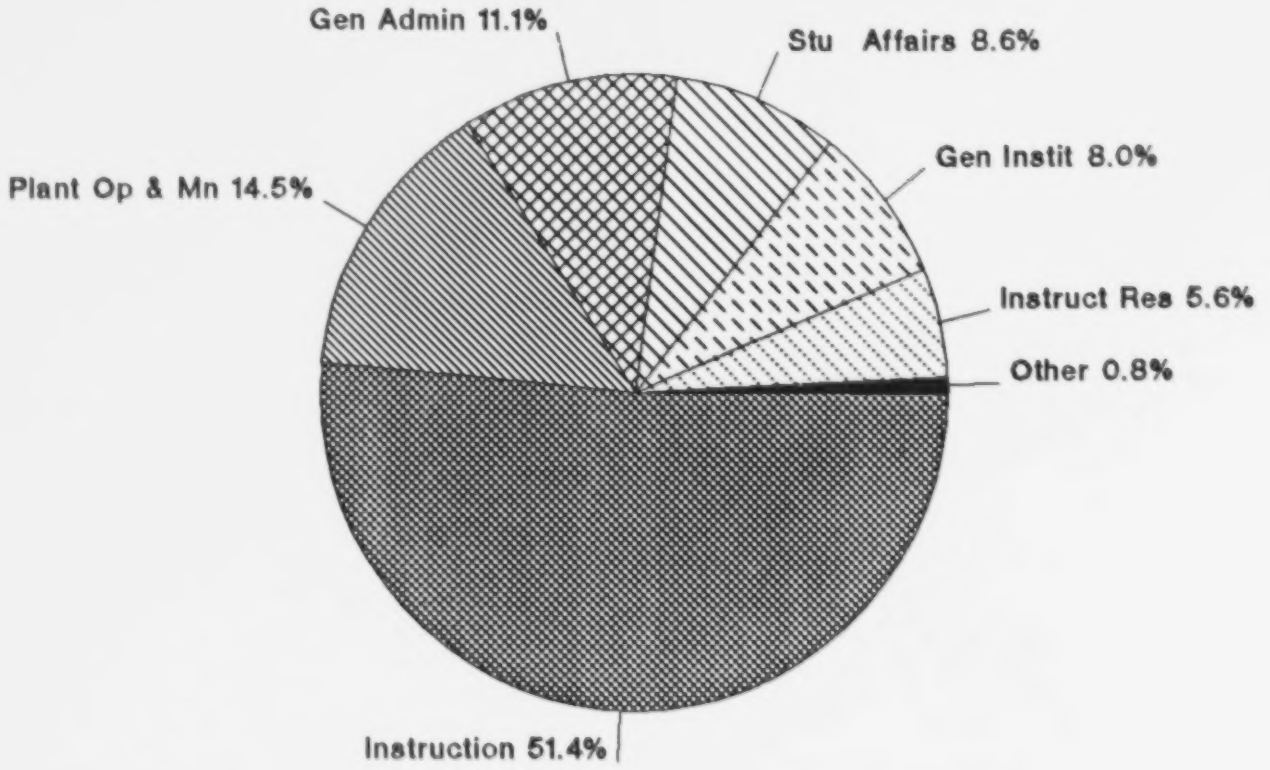
PERCENT OF ADJUSTED CURRENT UNRESTRICTED EXPENDITURES BY FUNCTION
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986
(BY COLLEGE)

College	Adjusted Current Operating Expenditures	Instruction	Instructional Resources	Student Affairs	Plant Operation and Maintenance	General Administration	General Institutional	Other
Allegany	$5,631,774	55%	4%	6%	13%	18%	4%	0%
Anne Arundel	18,084,849	56	10	7	12	10	5	0
Baltimore	15,664,496	49	3	7	16	22	1	2
Catonsville	23,018,894	51	5	10	12	5	16	1
Cecil	3,932,587	58	4	7	10	8	13	0
Charles	7,604,758	48	7	10	16	10	10	0
Chesapeake	3,954,722	48	7	10	16	13	6	0
Dundalk	9,045,393	45	6	11	15	7	17	0
Essex	19,068,787	49	5	9	15	5	16	1
Frederick	5,448,647	52	6	11	14	12	5	0
Garrett	2,076,259	44	5	13	15	11	12	0
Hagerstown	5,311,029	52	4	6	10	13	14	0
Harford	8,980,028	51	6	8	13	11	12	0
Howard	8,175,341	50	6	11	13	17	4	0
Montgomery	43,525,775	50	7	8	19	11	5	0
Prince George's	24,804,412	59	4	9	12	14	3	0
Wor-Wic Tech	2,406,025	59	0	8	16	12	5	0
TOTAL	$206,733,776							
Systemwide		51%	6%	9%	15%	11%	8%	1%

NOTE: Expenditures do not include the employer share of Social Security or retirement cost paid directly by the State on behalf of community college employees.

Source: SBCC-CC-4

ADJUSTED CURRENT UNRESTRICTED EXPENDITURES
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1986



Source: SBCC-CC-4

NET COST PER FULL-TIME EQUIVALENT STUDENT
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1987

College	Actual FY 1982	Actual FY 1983	Actual FY 1984	Actual FY 1985	Actual FY 1986	Budgeted FY 1987
Allegany	$2,313	$2,540	$2,578	$2,822	$3,085	$3,584
Anne Arundel	2,422	2,632	2,554	2,642	2,897	3,191
Baltimore	2,130	1,982	2,355	2,501	2,631	2,592
Catonsville	2,361	2,526	2,639	2,722	2,908	3,101
Cecil	3,205	3,473	3,531	3,613	3,963	4,204
Charles	2,084	2,641	3,359	3,148	3,470	3,653
Chesapeake	2,580	2,742	2,873	3,031	3,240	2,591
Dundalk	2,726	2,842	2,674	2,658	2,766	3,074
Essex	2,394	2,556	2,473	2,639	2,973	3,181
Frederick	2,299	2,298	2,575	2,849	3,141	3,506
Garrett	3,193	2,995	3,040	3,444	3,631	3,747
Hagerstown	2,271	2,306	2,418	2,444	2,627	2,921
Harford	2,430	2,534	2,604	2,813	2,977	3,120
Howard	2,658	2,681	2,803	3,107	3,457	3,800
Montgomery	2,959	2,979	3,143	3,471	3,960	4,400
Prince George's	2,147	2,303	2,458	2,612	2,768	3,061
Wor-Wic Tech	2,450	2,548	2,728	3,175	3,267	3,773
Systemwide Weighted Average	$2,452	$2,562	$2,692	$2,855	$3,112	$3,380

NOTE: Net cost is the Current Unrestricted operating expenditures divided by total full-time equivalent students taught in that fiscal year. College expenditures do not include employee benefits paid by the State of Maryland.

Source: SBCC-CC-4 and SBCC-CC-5

SECTION VI.

EMPLOYEES

EMPLOYEES

Community colleges represent a shared partnership between the State of Maryland and the sponsoring political subdivision(s). For this reason, salaries, fringe benefits, and number of employees vary from college to college based on history, size, type of program, and willingness of local government to support personnel costs.

As is customary in higher education, community college faculty are appointed to the rank of professor, associate professor, assistant professor, or instructor. Faculty are paid in accordance with academic rank and experience. The majority of faculty serve on ten-month contracts. Most Maryland community colleges use a faculty system of tenure; however, some do not.

Some faculty and all administrators serve on twelve-month contracts. The number of full-time community college employees has remained relatively constant or has declined during recent years. This has been accomplished through the employment of more part-time faculty. Part-time employees generally are not eligible for college-provided fringe benefits.

While salaries of community college faculty and staff are established and paid by individual community college boards of trustees from funds appropriated in accordance with the approved budget, the major costs of certain employee fringe benefits are supported in part by the State. In the past, these costs, paid directly by State and local government and not shown as an expenditure of the college, have not been shown in this and other reports.

In general, full-time faculty members, clerical employees, and designated professional employees are eligible to participate in the State Teachers' Retirement and Pension Systems, and the employer costs for these employees are borne by the State of Maryland. In addition, professional employees may elect to participate in the higher education optional retirement program administered by TIAA/CREF and, if they do so, the employer costs for these individuals also are paid by the State. The State pays the major portion of employer costs of Social Security for full-time faculty teaching credit courses and certain other employees.

Employees other than those mentioned above may, at the option of the college, be enrolled in the State Employees' Retirement and Pension Systems, local county retirement plans, or private pension plans. These employer costs are paid by the college or local sponsoring subdivision. Such employees include part-time faculty, continuing education faculty and staff, technical/service employees, and bookstore, cafeteria and maintenance workers. The Employer's share of Social Security on behalf of these employees is not paid by the State.

ADMINISTRATIVE SALARY SURVEY
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

Colleges have been grouped according to size--small, medium, and large--determined by total headcount enrollment. The number to the right of the salary designates incumbent's number of years in position.

College	Chief Executive Officer		Chief Academic Affairs Officer		Chief Business Officer		Chief Student Services Officer		Transfer Programs Officer		Occupational Programs Officer	
Small												
Cecil	$55,000	8	$45,600	10	$37,000	3						
Chesapeake	52,500	10	44,773	4	50,221	2	$50,221	11	$38,361	9	$33,069	1
Garrett	55,000	<1	38,000	<1	34,500	2	38,000	1				
Wor-Wic Tech	58,500	11	49,487	2	41,140	10	41,140	10				
Small-Size Average	$55,250	7	$44,465	4	$40,715	4	$43,120	7	$38,361	9	$33,069	1
Medium												
Allegany	$53,680	6	$40,850	5	$40,850	4	$27,210	<1				
Charles	57,643	3			48,187	3			$43,569	3	$38,828	2
Dundalk	59,600	4	52,879	2	51,472	8	50,024	4			52,040	2
Frederick	60,000	<1	58,040	8	45,140	4	43,243	8	24,309	3		
Hagerstown	55,000	<1	44,991	7	38,382	11	46,704	16				
Harford	60,518	9	58,546	8	48,768	4	41,211	5	46,048	6	49,967	9
Howard	69,596	5	54,364	<1			57,322	8				
Medium-Size Average	$59,434	4	$51,612	5	$45,467	6	$44,286	7	$37,975	4	$46,945	4
Large												
Anne Arundel	$78,086	7			$60,728	5	$59,516	5	$60,728	7	$55,025	<1
Baltimore	64,034	1	$48,611	<1	55,836	18	48,611	<1			31,538	<1
Catonsville	70,020	6	59,385	6	58,694	19	57,974	5				
Essex	70,041	4	56,493	1	60,137	20	60,137	16				
Montgomery	79,699	7	68,758	5	68,758	8						
Prince George's	81,500	14	59,372	1	54,505	4	57,312	2				
Large-Size Average	$73,897	7	$58,524	3	$59,776	12	$56,710	6	$60,728	7	$43,281	1
SYSTEMWIDE AVERAGE	$62,860	6	$51,533	4	$48,653	7	$48,039	7	$45,688	7	$41,098	2

College	Continuing Education Officer		Budget Officer		Fiscal Officer		Personnel Officer		Physical Plant Officer		Registrar	
Small												
Cecil	$37,000	2					$21,500	2	$26,500	1	$31,350	17
Chesapeake	35,730	<1	$37,038	10			34,392	7	20,267	<1	40,678	10
Garrett	27,500	13			$19,000	2			23,000	9	16,000	9
Wor-Wic Tech	41,140	10			28,670	6						
Small-Size Average	$35,343	6	$37,038	10	$23,835	4	$27,946	4	$23,256	3	$29,343	12
Medium												
Allegany	$34,010	1					$14,820	6	$28,520	6		
Charles	32,782	1			$33,934	5			33,934	2	$21,838	1
Dundalk	46,316	10	$27,046	1	39,094	6	52,040	8	26,679	1	34,118	5
Frederick	45,416	8	41,519	8			33,931	7	35,451	15	25,331	10
Hagerstown	53,844	17					19,411	3	29,262	5	41,775	18
Harford	49,967	9			36,703	4	33,615	<1	46,630	5	23,946	1
Howard	44,897	8			28,567	2	31,487	<1	45,306	10	36,595	<1
Medium-Size Average	$43,890	8	$34,283	5	$34,575	4	$30,884	4	$35,112	6	$30,600	6
Large												
Anne Arundel	$53,825	<1			$45,004	1	$36,182	3	$44,138	4	$51,755	5
Baltimore	48,611	1			48,611	3	38,625	5	42,383	8	40,343	5
Catonsville	54,929	6			50,594	6	45,591	11	39,694	2	35,954	1
Essex	58,694	6			52,040	18	34,118	1	51,316	15	34,874	14
Montgomery	52,638	3	$54,726	2	60,761	21	54,873	5	52,263	5	50,676	7
Prince George's	61,991	7			45,892	1	41,190	12	49,258	4	37,224	1
Large-Size Average	$55,115	4	$54,726	2	$50,484	8	$41,763	6	$46,509	6	$41,804	6
SYSTEMWIDE AVERAGE	$44,783	6	$42,016	6	$36,298	6	$33,531	5	$34,959	5	$33,916	8

College	Admissions Officer		Student Financial Aid Officer		Student Counseling Officer		Learning Resources Officer		Computer Services Officer		Institutional Research Officer	
Small												
Cecil			$34,968	10	$29,800	<1	$32,582	6	$43,000	8		
Chesapeake			26,749	<1	29,390	<1	25,722	2	33,451	5		
Garrett			18,500	4	25,000	1						
Wor-Wic Tech	$17,400	<1	17,250	<1					24,150	1		
Small-Size Average	$17,400	1	$24,367	3	$28,063	<1	$29,152	4	$33,534	5		
Medium												
Allegany	$19,820	<1	$23,300	8			$25,430	1	$39,030	16	$20,810	3
Charles	27,779	1	34,527	4	$31,472	12	45,244	3	35,995	2	36,400	1
Dundalk	36,556	6	38,361	5	36,044	2	49,205	15	38,362	<1	45,591	6
Frederick	40,105	7	18,273	2	37,519	6	44,416	13			39,105	5
Hagerstown			30,333	15	34,614	8	42,173	24	33,142	3	38,382	5
Harford	30,507	2	34,295	9	35,876	7	41,813	9	49,667	6	26,680	<1
Howard					45,485	7	50,325	<1	48,012	6		
Medium-Size Average	$30,953	3	$29,848	7	$36,835	7	$42,658	9	$40,701	6	$34,495	3
Large												
Anne Arundel	$43,604	8	$43,172	4	$42,327	1	$47,850	1	$55,978	7	$36,904	3
Baltimore	40,343	<1	42,383	12	35,618	6	35,618	<1	48,611	2	40,343	2
Catonsville			50,744	14	44,511	<1	47,699	2	52,040	5	41,374	5
Essex	35,560	1	43,784	5	55,762	12			52,040	11	38,222	<1
Montgomery			46,291	4			41,008	<1	55,938	5	37,688	1
Prince George's	48,757	9	47,362	9	53,791	16	53,791	17	47,362	2	32,136	1
Large-Size Average	$42,066	4	$45,623	8	$46,402	7	$45,193	4	$51,995	5	$37,778	2
SYSTEMWIDE AVERAGE	$30,140	3	$33,279	6	$37,100	5	$39,001	6	$42,077	5	$24,091	2

College	Bookstore Officer		Campus Safety/ Security Officer		Food Services Officer		Public Relations Officer	
Small								
Cecil								
Chesapeake	$19,725	17					$18,943	1
Garrett	16,000	2						
Wor-Wic Tech							28,625	8
Small-Size Average	$17,863	9					$23,784	4
Medium								
Allegany	$16,090	14			$10,860	<1		
Charles	19,812	1	$17,006	1	15,817	4		
Dundalk	31,020	5	23,429	3			$30,536	5
Frederick	29,570	19					23,446	2
Hagerstown	23,316	16	13,566	4			20,859	3
Harford	16,886	<1	25,920	11	22,205	<1	25,644	2
Howard	31,993	2					48,013	<1
Medium-Size Average	$24,098	8	$19,980	5	$16,294	1	$29,700	2
Large								
Anne Arundel	$29,033	<1	$24,506	5			$39,134	1
Baltimore							31,538	10
Catonsville	30,303	13	31,108	13	$25,991	8	34,118	<1
Essex	30,303	19	26,270	8			49,206	19
Montgomery							43,013	<1
Prince George's			26,803	10			31,000	<1
Large-Size Average	$29,880	10	$27,172	9	$25,991	8	$38,002	5
SYSTEMWIDE AVERAGE	$23,947	9	$15,717	7	$14,095	4	$30,495	4

Source: SBCC Survey

AVERAGE FACULTY SALARIES
(TEN-MONTH CONTRACTS)
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1983 - 1987

Position	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987
Professors	$33,263	$34,440	$35,528	$37,224	$39,306
Number	470	500	528	570	582
Associate Professors	27,758	28,920	30,118	31,544	32,870
Number	528	518	502	489	492
Assistant Professors	22,533	23,212	23,955	25,329	26,778
Number	457	449	444	446	429
Instructors	18,468	18,875	19,788	20,654	21,817
Number	186	177	166	157	130
Other	14,943	16,067	16,813	17,456	19,178
Number	29	26	26	26	22
Systemwide	26,620	27,773	28,953	30,590	32,504
Number	1,670	1,670	1,666	1,688	1,655

Source: 2300-3

SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

	Faculty on Ten-Month Salary Contracts											
	Professors		Associate Professors		Assistant Professors		Instructors		Other			
College	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	Total No.	Overall Average Salary
Allegany	10	$31,308	15	$25,715	28	$21,814	7	$20,513	2	$18,305	62	$24,029
Anne Arundel	51	41,139	61	35,009	44	28,286	23	24,477			179	33,750
Baltimore	27	35,463	32	29,306	39	25,696	20	21,380	12	19,998	130	27,423
Catonsville	51	42,425	70	35,366	57	29,809	11	23,559	1	18,976	190	34,824
Cecil	9	32,931	4	29,802	13	25,462	7	19,141	1	18,691	34	26,449
Charles	15	35,933	9	32,703	21	24,652	4	14,746			49	28,775
Chesapeake	4	32,736	10	28,324	12	22,952	5	19,473	1	16,489	32	25,108
Dundalk	12	38,471	11	27,617	17	30,448	4	22,936			44	31,246
Essex	51	43,523	56	34,257	34	29,213	7	23,528			148	35,784
Frederick	7	39,368	10	29,518	21	23,660	1	22,163			39	27,943
Garrett	2	27,500	1	22,500	8	20,894	5	16,300			16	20,385
Hagerstown	20	31,988	13	28,696	9	22,699	1	21,883			43	28,813
Harford	8	39,097	34	35,801	14	31,323	5	21,173			61	34,007
Howard	8	39,239	8	33,575	20	26,509	9	20,628	5	18,232	50	27,790
Montgomery	200	39,745	66	31,236	62	26,944	11	23,270			339	35,213
Prince George's	105	38,917	87	33,643	22	26,510	4	21,893			218	35,248
Wor-Wic Tech	2	31,886	5	30,660	8	25,688	6	22,588			21	26,576
TOTAL	582		492		429		130		22		1,655	
Weighted Average		$39,306		$32,870		$26,778		$21,817		$19,178		$32,504

Source: 2300-3

SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

	Faculty on Twelve-Month Salary Contracts											
	Professors		Associate Professors		Assistant Professors		Instructors		Other			Overall
College	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	Total No.	Average Salary
Allegany	3	$40,683	1	$35,870	3	$28,600	3	$24,580	2	$21,020	12	$29,958
Anne Arundel					1	31,462	1	32,575			2	32,019
Baltimore	6	41,702	1	30,262	2	28,398					9	37,474
Catonsville	1	53,630	1	43,784	1	28,609	4	28,222			7	34,130
Cecil	2	42,766	1	37,677			1	22,295	2	20,143	6	30,965
Charles												
Chesapeake			2	33,626	1	28,808			1	21,728	4	29,447
Dundalk	2	47,091	4	41,744	2	36,079					8	41,664
Essex	5	52,041	8	37,961	5	32,561	9	25,802	1	20,364	28	34,974
Frederick												
Garrett												
Hagerstown	5	41,212	1	38,288	2	26,229	1	23,987			9	35,644
Harford	2	46,448	5	34,469	5	36,459	4	27,834			16	34,930
Howard												
Montgomery												
Prince George's												
Wor-Wic Tech			1	31,819	1	36,482	1	26,731			3	31,677
TOTAL	26		25		23		24		6		104	
Weighted Average		$44,799		$37,118		$32,073		$26,490		$20,736		$34,525

Source: 2300-3

TEN-MONTH FACULTY SALARY RANGES
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

College	Professor		Associate Professor		Assistant Professor		Instructor		Assistant Instructor	
	Low	High	Low	High	Low	High	Low	High	Low	High
Small										
Cecil	$25,499	$42,981	$22,466	$36,491	$19,430	$30,451	$16,438	$24,712	$13,360	$19,401
Chesapeake	23,572	34,948	21,532	31,270	18,587	26,714	16,729	23,227	14,872	19,723
Garrett	24,000	28,000	21,000	25,000	18,000	22,000	15,000	19,000	-	-
Wor-Wic Tech	21,641	38,781	20,117	34,437	18,671	30,402	17,299	26,668	15,912	23,240
Small-Size Range	$21,641	$42,981	$20,117	$36,491	$18,000	$30,451	$15,000	$26,668	$13,360	$23,240
Medium										
Allegany	$17,710	$40,610	$14,910	$34,070	$12,730	$29,070	$10,660	$24,400	$10,040	$22,900
Charles	27,095	39,780	23,493	34,556	19,969	29,330	16,446	24,104	-	-
Dundalk	31,445	44,692	27,180	38,222	23,444	32,274	19,829	26,452	15,160	19,579
Frederick	27,179	42,236	22,878	37,933	19,292	29,334	17,146	22,881	13,557	17,860
Hagerstown	28,340	41,929	24,638	36,376	20,426	30,577	16,222	26,257	-	-
Harford	18,598	38,246	17,589	32,874	16,563	27,842	14,866	23,701	-	-
Howard	30,437	44,757	26,239	38,583	22,620	33,262	19,500	28,674	14,442	21,785
Medium-Size Range	$17,710	$44,757	$14,910	$38,583	$12,730	$33,262	$10,660	$28,674	$10,040	$22,900
Large										
Anne Arundel	$37,504	$44,360	$30,756	$35,980	$22,860	$31,462	$19,879	$27,204	$ -	$ -
Baltimore	28,860	39,679	24,040	33,038	20,183	27,575	18,469	22,968	12,149	16,970
Catonsville	31,445	44,692	27,180	38,222	23,444	32,274	19,829	26,452	15,160	19,579
Essex	31,445	44,692	27,180	38,222	23,444	32,274	19,829	26,452	15,160	19,579
Montgomery	29,120	43,000	25,895	39,430	21,735	33,825	21,000	26,880	-	-
Prince George's	27,593	37,023	24,447	33,553	21,069	29,848	18,522	26,977	14,989	21,989
Large-Size Range	$27,593	$44,692	$24,040	$39,430	$20,183	$33,825	$18,469	$27,204	$12,149	$21,989
SYSTEMWIDE RANGE	$17,710	$44,757	$14,910	$39,430	$12,730	$33,825	$10,660	$28,674	$10,040	$23,240

Source: SBCC Survey

TWELVE-MONTH FACULTY SALARY RANGES
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

College	Professor		Associate Professor		Assistant Professor		Instructor		Assistant Instructor	
	Low	High	Low	High	Low	High	Low	High	Low	High
Small										
Cecil	$30,572	$51,532	$26,923	$44,436	$23,292	$36,439	$19,649	$29,614	$16,004	$23,239
Chesapeake	28,286	41,939	25,838	37,520	22,304	32,060	20,075	27,869	17,846	23,669
Garrett	-	-	-	-	-	-	-	-	-	-
Wor-Wic Tech	-	-	-	-	-	-	-	-	-	-
Small-Size Range	$28,286	$51,532	$25,838	$44,436	$22,304	$36,439	$19,649	$29,614	$16,004	$23,669
Medium										
Allegany	$23,690	$54,100	$19,880	$45,410	$16,970	$38,740	$14,220	$32,460	$13,390	$30,600
Charles	-	-	-	-	-	-	-	-	-	-
Dundalk	37,734	53,630	32,616	45,866	28,133	38,729	23,795	31,742	18,192	23,495
Frederick	-	-	-	-	-	-	-	-	-	-
Hagerstown	34,008	50,315	29,566	43,651	24,511	36,692	19,946	31,508	-	-
Harford	21,823	45,898	20,810	39,455	19,780	33,419	18,101	28,447	-	-
Howard	-	-	-	-	-	-	-	-	-	-
Medium-Size Range	$21,823	$54,100	$19,880	$45,866	$16,970	$38,740	$14,220	$32,460	$13,390	$30,600
Large										
Anne Arundel	$ -	$ -	$ -	$ -	$31,462	$31,462	$32,575	$32,575	$ -	$ -
Baltimore	34,632	47,615	28,848	39,646	24,220	33,090	22,163	27,562	14,579	28,848
Catonsville	37,734	53,630	32,616	45,866	28,133	38,729	23,795	31,742	18,192	23,495
Essex	37,734	53,630	32,616	45,866	28,133	38,729	23,795	31,742	18,192	23,495
Montgomery	-	-	-	-	-	-	-	-	-	-
Prince George's	33,108	44,426	29,337	40,266	25,280	35,819	22,222	32,372	17,981	26,387
Large-Size Range	$33,108	$53,630	$28,848	$45,866	$25,220	$38,729	$22,163	$32,575	$14,579	$28,848
SYSTEMWIDE RANGE	$21,823	$54,100	$19,880	$45,866	$16,970	$38,740	$14,220	$32,575	$13,390	$30,600

Source: SBCC Survey

SURVEY OF FRINGE BENEFITS
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

HOSPITAL INSURANCE

ALLEGANY	College pays 78% for employee and family
ANNE ARUNDEL	College pays 85% for employee and family
BALTIMORE	College pays 80% for employee and family
CATONSVILLE	College pays 90% of high option plan for employee and family
CECIL	College pays 86% for employee; 75% for family
CHARLES	College pays 75% for employee and family
CHESAPEAKE	College pays 100% for employee; family optional
DUNDALK	College pays 90% of high option plan for employee and family
ESSEX	College pays 90% of high option plan for employee and family
FREDERICK	College pays 100% for employee; family optional; college pays $470 per year for family unit; employee pays balance; HMO optional
GARRETT	College pays 95% for employee; % of spouse and family
HAGERSTOWN	College pays 100% for employee and family
HARFORD	College pays 85% for employee and family
HOWARD	College pays 90% of basic Blue Cross/Blue Shield cost for employee and dependents; applies the dollar value of Blue Cross/Blue Shield percentage contribution towards Columbia Medical Plan and MD-IPA (HMOs)

HOSPITAL INSURANCE continued

MONTGOMERY	College pays 80% of base option plan for employee and family (HMO options)
PRINCE GEORGE'S	College pays 80% for employee and family
WOR-WIC TECH	College pays 100% for employee; 40% for family

MAJOR MEDICAL/DENTAL/OPTICAL INSURANCE

ALLEGANY	Major medical - college pays 78% for employee and family
ANNE ARUNDEL	College pays 85% of major medical, prescription, dental, and optical for employee and family
BALTIMORE	College pays 100% for employee and family; plus optical plan and prescription plan, $150 deductible
CATONSVILLE	Major medical - college pays 90% for employee and family; dental - college pays 66 2/3% for employee and family; optical - free to employee only
CECIL	Dental - employee premium included with Health Dependent paid by employee; health - college pays 86% for employee, 75% for family
CHARLES	Major medical - college pays 75% for employee and family; dental - college pays 75% for employee and family
CHESAPEAKE	Major medical, prescription, and optical - college pays 100% for employee, family optional; dental - college pays 100% for employee, not available for family
DUNDALK	Major medical - college pays 90% for employee and family; dental - college pays 66 2/3% for employee and family; optical - free to employee only
ESSEX	Major medical - college pays 90% for employee and family; dental - college pays 66 2/3% for employee and family; optical - free to employee only
FREDERICK	Major medical - college pays 100% for employee, family optional, college pays $470 per year for family unit, employee pays balance; dental - college pays $98 per employee for individual coverage, employee pays balance; family coverage optional, employee pays 100%

MAJOR MEDICAL/DENTAL OPTICAL INSURANCE continued

GARRETT	College pays 95% for employee, % of spouse and family; no optical
HAGERSTOWN	College pays 100% for employee and family medical; 100% employee dental with dependent coverage optional at employee expense; no optical
HARFORD	College pays 85% of major medical, dental, and optical
HOWARD	Major medical coverage under basic Blue Cross/Blue Shield, $1,000,000 maximum, college pays 90% for employee and dependents; dental plans (traditional and preferred provider) under Blue Cross/Blue Shield, college pays 90% for employee and dependents
MONTGOMERY	College pays 80% of base option plan for employee and family; no optical
PRINCE GEORGE'S	College pays 80% for employee and family, applies dollar value of Blue Cross/Blue Shield percentage contribution towards HMOs
WOR-WIC TECH	Major medical - college pays 100%, 40% for family; dental - college pays 100% for employee

INCOME PROTECTION INSURANCE

ALLEGANY	Disability effective after 6 months; equal to two-thirds of income; college pays 100%
ANNE ARUNDEL	Disability effective after 6 months; equal to two-thirds of income; college pays 75%
BALTIMORE	Group plan available at employee expense
CATONSVILLE	Group plan available at employee expense
CECIL	Disability effective after 3 months; equal to two-thirds income; college pays 100%
CHARLES	Income protection based on salary; 60% of salary up to $2,500 per month to age 70, after 3 months; college pays 75%; sick leave pool for up to 45 days of sick leave per year
CHESAPEAKE	60% weekly income protection; $350 weekly maximum for 26 weeks
DUNDALK	Group plan available at employee expense

INCOME PROTECTION INSURANCE continued

ESSEX	Group plan available at employee expense
FREDERICK	TIAA/CREF disability plan at college expense from 7th month through age 65; effective after one year of employment
GARRETT	Disability effective after 29 days; self-funded for 30 days, 70% weekly pay; thereafter 60% of income to age 65; college pays 100%
HAGERSTOWN	Group plan at college expense
HARFORD	50% monthly salary or $1,500 per month, whichever is less; after 3 months disability, college pays 85%
HOWARD	Self-funded short-term disability in first 3 months; if approved, 60% of pay; long-term disability - 60% of pay after 3 months; college pays 100% of group plan premium
MONTGOMERY	60% of pay after 12 months disability; college pays 80%
PRINCE GEORGE'S	Long term at two-thirds income after 120 days disability; maximum $4,000; college pays 100%
WOR-WIC TECH	Long-term disability effective after 3 months; equal to two-thirds of income; college pays 100%

PROFESSIONAL LIABILITY INSURANCE

ALLEGANY	Yes, for Board members, administrators, and Allied Health faculty
ANNE ARUNDEL	Yes, medical malpractice and comprehensive general liability insurance
BALTIMORE	Yes, City provides self-insurance
CATONSVILLE	Yes, for Nursing faculty only
CECIL	Yes, directors and officers liability; malpractice for Nursing faculty
CHARLES	Yes, for board of trustees, president, and deans; college pays 100%

PROFESSIONAL LIABILITY INSURANCE continued

CHESAPEAKE	Yes, $1,000,000
DUNDALK	No
ESSEX	Yes, for Allied Health faculty only
FREDERICK	Yes
GARRETT	Yes, $1,000,000
HAGERSTOWN	Yes, $5,000,000; college pays 100%
HARFORD	Yes, covered under general liability; no specified limit; college pays
HOWARD	Yes, covered under general liability; additional for Allied Health faculty
MONTGOMERY	Yes, $1,000,000; college pays
PRINCE GEORGE'S	Yes, self-insured
WOR-WIC TECH	Yes

LIFE INSURANCE

ALLEGANY	Employee pays
ANNE ARUNDEL	200% of annual salary to maximum of $200,000; college pays 75%; dependent insurance optional
BALTIMORE	100% of annual salary; college pays 100%
CATONSVILLE	150% of salary to maximum of $50,000; college pays 90%
CECIL	One times annual salary; 100% paid by college
CHARLES	100% of salary maximum and $10,000 minimum; college pays 75%; also optional supplemental - $10,000 to $50,000

LIFE INSURANCE continued

CHESAPEAKE	200% of annual salary; college pays to maximum of $100,000
DUNDALK	150% of salary to maximum of $50,000; college pays 90%
ESSEX	150% of salary to maximum of $50,000; college pays 90%
FREDERICK	College pays 100% of $8,000 policy minimum or annual salary, whichever is greater; coverage two times annual salary
GARRETT	100% of premium cost toward $12,000 (employee) and $1,000 (dependent)
HAGERSTOWN	College pays 100% of $10,000 policy; 1 1/2 times annual salary available at group rate; $2,000 dependent life insurance on spouse and $1,000 on each child; provided by college
HARFORD	Basic insurance is 100% of annual salary rounded to next highest $1,000; college pays 85% of premium cost; 200% and 300% options up to $75,000 limit available; college pays 50% of second increment; employee must pay total of third increment
HOWARD	300% of annual salary, not to exceed $150,000 per employee; college pays
MONTGOMERY	200% of annual salary; college pays 80%
PRINCE GEORGE'S	200% of annual salary; college pays 100%; not to exceed $280,000
WOR-WIC TECH	100% of annual salary; college pays 100%

ANNUAL LEAVE

ALLEGANY	20 working days; noncumulative
ANNE ARUNDEL	Support: 1-2 years, 12 days; 3-9 years, 15 days; 10+ years, 22 days Professional: 1-5 years, 15 days; 6+ years, 22 days Administrators: 22 days

ANNUAL LEAVE continued

BALTIMORE	12-month faculty and administrators: 24 days Faculty - 144 days maximum; administrators - 72 days maximum
CATONSVILLE	20 days per year to maximum of 60 days; 20 days payable on termination
CECIL	Classified: 1-5 years, 10 days; 5-10 years, 15 days; 10+ years, 20 days New professional: 20 days; classified and administrators hired prior to 7-1-79, 24 days cumulative to 24 days or 2 years, whichever less; unused excess forfeited
CHARLES	3 years, 10 days; 7 years, 15 days; 7+ years, 20 days; cumulative limit - 15 days
CHESAPEAKE	Classified: 1-5 years, 70 hours; 5-10 years, 87.5 hours; 10-15 years, 105 hours; 15-20 years, 122.5 hours; 20+ years, 140 hours Professional: 1-10 years, 140 hours; 10-20 years, 157.5 hours; 20+ years, 175 hours
DUNDALK	20 days per year to maximum of 60 days; 20 days payable on termination
ESSEX	20 days per year to maximum of 60 days; 20 days payable on termination
FREDERICK	Cumulative to 40 days Support: 1-3 years, 10 days; 4-7 years, 15 days; 8+ years, 20 days Professional: Levels I and II, 15 days; Levels III-V, 20 days
GARRETT	Administrators: 15-25 days, depending on level and service Classified: 10 days; 5+ years, 15 days; 10+ years, 20 days
HAGERSTOWN	Support: 1 year, 5 days; 2-5 years, 10 days; 6-10 years, 15 days; 11+ years, 20 days Faculty and administrators: 1-3 years, 15 days; 10+ years, 20 days
HARFORD	12-month professionals: 20 days; after 15 years, 22 days Classified: 1-2 years, 12 days; 3-5 years, 15 days; 6-9 years, 18 days; 10-14 years, 20 days; 15+ years, 22 days
HOWARD	Support: 1-2 years, 10 days; 2+ years, 1 day yearly up to maximum of 20 days after 11 years Professional: 20 days
MONTGOMERY	1-3 years, 15 days; 3-5 years, 20 days; 15+ years, 26 days

ANNUAL LEAVE continued

PRINCE GEORGE'S	Classified: 1-3 years, 13 days; 4-15 years, 20 days; 15+ years, 25 days Administrators: 25 days
WOR-WIC TECH	Classified: 1-2 years, 10 days; 3-8 years, 12 days; 9-16 years, 16 days; 17+ years, 20 days Administrators: 20 days

PERSONAL LEAVE

ALLEGANY	3 days emergency leave for specific purposes applicable to all employees; arranged individually
ANNE ARUNDEL	Support: 2 days per year; bereavement leave: up to 4 days
BALTIMORE	3 days per year, additional days for specific purposes; administrators and non-instructional, 7 days per year
CATONSVILLE	Up to 4 days per year for illness in family; 3 days for personal business; arranged individually
CECIL	10-month faculty: 2 days per semester; arranged individually; plus up to 5 days bereavement leave
CHARLES	Arranged individually for jury, bereavement, military, and maternity
CHESAPEAKE	12-month personnel: 28 hours emergency leave, 4 days additional bereavement 9-month personnel: 21 hours emergency leave, 3 days additional bereavement
DUNDALK	Up to 4 days per year for illness in family; 3 days for personal business; arranged individually
ESSEX	Up to 4 days per year for illness in family; 3 days for personal business; arranged individually
FREDERICK	4 days bereavement; 3 days per year for family illness charged to sick leave
GARRETT	3 days bereavement; support: 3 days personal leave; others: arranged individually

PERSONAL LEAVE continued

HAGERSTOWN	4 days bereavement; 3 days illness in family; other arranged individually
HARFORD	3 days emergency leave for specific purposes; 4 additional bereavement days
HOWARD	4 days per year; 5 days death in immediate family
MONTGOMERY	Staff and faculty: 3 days per year for specific purposes Administrators: arranged individually; based upon need
PRINCE GEORGE'S	10-month personnel: 2 days first year, 3 days thereafter; convertible to sick leave if not used
WOR-WIC TECH	4 days bereavement; 3 days personal per year

SICK LEAVE

ALLEGANY	1 1/2 days per month; unlimited accumulation
ANNE ARUNDEL	Staff and administrators: 15 days per year unlimited accumulation; payable upon termination at 25% after 7 years Tenure-track faculty: 10 days per year with coverage up to 6 months from pool
BALTIMORE	1 1/2 days per working month, unlimited accumulation; 25% of unused leave payable
CATONSVILLE	1 day per month first full year; 1 1/2 days per month thereafter; unlimited accumulation
CECIL	Administrators and support: 12 days per year; faculty: 1 day per working month up to 12 days; unlimited accumulation
CHARLES	13 days per year; unlimited accumulation
CHESAPEAKE	12-month employees: 84 hours per year, unlimited accumulation Teaching faculty: 63 hours per year, no accumulative limit
DUNDALK	1 day per month first full year; 1 1/2 days per month thereafter; unlimited accumulation

SICK LEAVE continued

ESSEX	1 day per month first full year; 1 1/2 days per month thereafter; unlimited accumulation
FREDERICK	Faculty: 10 days per year; administrators and support: 12 days per year; unlimited accumulation
GARRETT	10 days per year cumulative to 40 days
HAGERSTOWN	1 day per month; unlimited accumulation; up to 200 days payable at $15 upon retirement for support and $25 per day for faculty and administrators
HARFORD	1 1/4 days per month; unlimited accumulation; payment of $18 per day up to 180 days at retirement with at least 10 years service
HOWARD	1 day per month; unused personal leave is converted to sick leave at end of fiscal year
MONTGOMERY	1 day per month; unlimited accumulation; 1/4 payable upon termination after 5 years
PRINCE GEORGE'S	Full-time employees: 1 day per month; unlimited accumulation
WOR-WIC TECH	1 1/2 days per working month; cumulative to 180 days; terminating employees with 10 or more years of service receive 10% of their current hourly salary for each sick hour accrued up to a maximum of 180 days

SABBATICAL LEAVE

ALLEGANY	Full year at half pay or half year at full pay after 6 years
ANNE ARUNDEL	Full year at half pay or half year at full pay after 6 years
BALTIMORE	Full year at half pay after 7 years
CATONSVILLE	Full year at half pay or half year at full pay after 7 years
CECIL	Full year at half pay or half year at full pay or one year at 3/4 pay with 3/4 pay for following work year after 6 years for up to 5% of faculty

SABBATICAL LEAVE continued

CHARLES	No
CHESAPEAKE	Full year at half pay or half year at full pay after 7 years
DUNDALK	Full year at half pay or half year at full pay after 7 years
ESSEX	Full year at half pay or half year at full pay after 7 years
FREDERICK	Full year at half pay or half year at full pay after 6 years
GARRETT	Full year at 3/5 pay or half year at full pay after 6 years
HAGERSTOWN	Full year at half pay or half year at full pay
HARFORD	Full year at half pay or half year at full pay after 6 years
HOWARD	Yes, after 6 years
MONTGOMERY	Full year at half pay or half year at full pay after 7 years
PRINCE GEORGE'S	(Staff Development) 1 semester at full pay after 5 years
WOR-WIC TECH	No

REIMBURSEMENT FOR GRADUATE STUDY

ALLEGANY	50% up to maximum of $300 per semester per individual
ANNE ARUNDEL	Up to $500 per year for tuition fees for related professional development
BALTIMORE	Up to 6 credits per semester; 75% of tuition up to budgetary limit
CATONSVILLE	$90 per credit, dependent upon budget and number of requests
CECIL	Up to $800 per fiscal year for faculty, staff, and administrators

REIMBURSEMENT FOR GRADUATE STUDY continued

CHARLES	50-100% of tuition; President sets priorities
CHESAPEAKE	Up to $75 per credit hour; up to 15 credit hours may be funded on a prorated basis subject to budgetary limits
DUNDALK	$90 per credit, dependent upon budget and number of requests
ESSEX	$90 per credit, dependent upon budget and number of requests
FREDERICK	College pays 100% of tuition up to 6 credits per year
GARRETT	Up to $75 per credit hour in program of study, dependent upon budget and number of requests
HAGERSTOWN	Lump sum appropriated each year divided among all who take credits
HARFORD	$50 per credit up to 9 credits per year
HOWARD	$1,000 per employee per fiscal year
MONTGOMERY	Up to $650 per year for tuition for work related programs or courses
PRINCE GEORGE'S	No, but salary based on work completed
WOR-WIC TECH	Up to $75 per credit hour; 6 credits maximum per year

RETIREMENT

ALL COLLEGES	State retirement system and TIAA/CREF

Source: SBCC Survey

EMPLOYEES BY COLLEGE AND FUNCTION
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1986

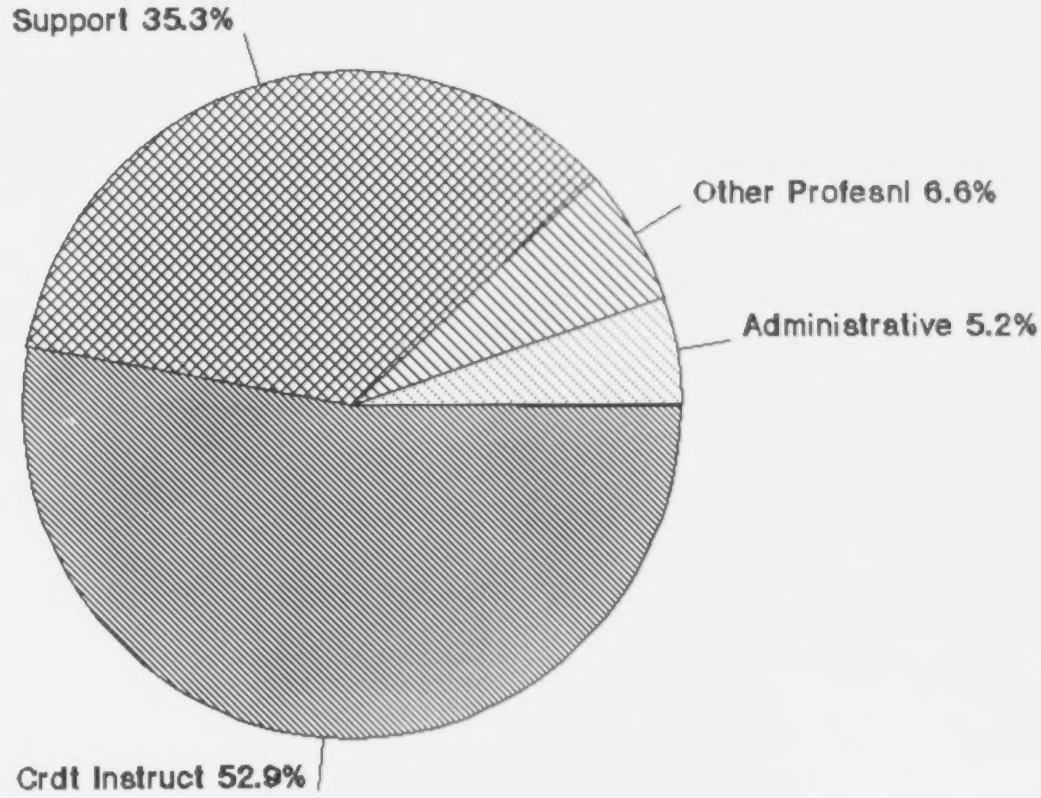
College	Administrative				Credit Instructional *				Other Professional				Support				TOTAL ALL FUNCTIONS				TOTAL EMPLOYEES	
	Minority		White		Minority		White		Minority		White		Minority		White		Minority		White			
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Allegany	0	0	12	2	2	1	72	42	0	0	22	0	1	0	66	27	3	1	172	71	175	72
Anne Arundel	0	0	32	0	13	21	168	227	2	2	25	7	43	3	171	33	58	26	396	267	454	293
Baltimore	16	3	14	1	49	115	92	111	34	6	21	4	104	27	36	16	203	151	163	132	366	283
Catonsville	6	0	38	0	9	10	188	134	10	0	57	13	36	1	204	42	61	11	487	189	548	200
Cecil	0	0	14	1	4	0	36	48	0	0	7	7	1	1	29	23	5	1	86	79	91	80
Charles	3	0	25	0	2	10	43	125	4	1	16	4	28	7	58	30	37	18	142	159	179	177
Chesapeake	0	0	16	0	3	3	33	91	1	0	23	6	10	5	44	32	14	8	116	129	130	137
Dundalk	5	0	27	0	5	14	46	188	4	0	8	1	19	0	86	13	33	14	167	202	200	216
Essex	3	0	27	0	11	9	166	215	2	1	32	4	14	1	217	16	30	11	442	235	472	246
Frederick	0	0	18	0	5	1	36	144	4	0	13	4	2	1	54	10	11	2	121	158	132	160
Garrett	0	0	11	1	1	0	13	3	0	0	2	1	0	0	33	7	1	0	59	12	60	12
Hagerstown	0	0	16	0	2	0	50	84	0	0	6	0	2	1	60	16	4	1	132	100	136	101
Harford	1	0	29	0	2	9	76	121	0	0	0	0	13	3	86	13	16	12	191	134	207	146
Howard	4	0	14	0	3	4	43	146	3	2	22	6	32	2	75	8	42	8	154	160	196	168
Montgomery	10	0	39	0	28	59	306	492	22	4	103	13	115	13	331	35	175	76	779	540	954	616
Prince George's	7	1	33	12	24	52	201	271	3	3	14	8	98	115	182	255	132	171	430	546	562	717
Wor-Wic Tech	0	0	5	0	2	0	23	36	1	0	9	2	5	0	14	5	8	0	51	43	59	43
TOTAL	55	4	370	17	165	308	1,592	2,478	90	19	380	80	523	180	1,746	581	833	511	4,088	3,156	4,921	3,667

* Faculty teaching noncredit courses are not included.

FT = full-time
PT = part-time

Source: Employee Data System

EMPLOYEES BY COLLEGE AND FUNCTION - 1986
MARYLAND COMMUNITY COLLEGES



Source: Employee Data System

CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1986

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age	Median Salary
Allegany	74	47%	3%	72%	80%	42	$23,741
Anne Arundel	181	39	7	72	89	44	35,959
Baltimore	131	48	34	71	89	47	27,575
Catonsville	197	42	5	80	86	45	34,710
Cecil	40	50	10	43	75	42	26,639
Charles	45	33	5	49	98	42	30,250
Chesapeake	36	47	8	33	89	42	24,778
Dundalk	51	41	10	78	90	42	32,202
Essex	177	39	6	86	91	45	34,710
Frederick	41	46	12	0	85	48	25,745
Garrett	14	47	7	27	67	38	20,000
Hagerstown	52	40	4	83	92	46	28,345
Harford	78	42	3	83	92	46	36,197
Howard	46	65	7	[a]	85	42	26,865
Montgomery	334	42	8	59	95	46	35,930
Prince George's	225	41	11	74[b]	92	47	36,012
Wor-Wic Tech	25	64	8		76	43	26,731
Systemwide	1,747	43%	9%	66%	89%	45	$33,025

[a] Faculty contracts are for one and two-year periods.

[b] Faculty contracts are for a one-year period.

Source: Employee Data System

SECTION VII.

PHYSICAL FACILITIES

PHYSICAL FACILITIES

Maryland community colleges maintain extensive modern facilities for the conduct and support of instruction. Sixteen of the seventeen community colleges have their own permanent campuses. Wor-Wic Tech Community College was designed to operate as a "college without walls" and thus does not have permanent facilities. None is operated in temporary facilities.

Maryland community colleges are nonresidential institutions. No housing facilities are provided.

Since the establishment of Maryland's first community colleges in 1946, State and local governments have participated in community college capital costs. Since 1961, the State share, funded through bond issues, has been on a formula basis. The State generally pays at least 50 percent of the cost of eligible space in accordance with State Board policies and guidelines approved by the Board of Public Works.

In addition to the space currently available or projected, community colleges have developed a variety of alternatives to the construction of permanent facilities. These have included the operation of off-campus instructional centers, the use of excess public school facilities, and the establishment of branch campuses in counties not currently maintaining their own community college. The combination of these efforts has encouraged the provision of broader and more accessible service to the public while at the same time limiting the need for additional expenditures.

INVENTORY OF TOTAL NET ASSIGNABLE SQUARE FEET BY CATEGORY
MARYLAND COMMUNITY COLLEGES
1977 - 1986

College	Classroom	Laboratory	Office	Study	Special Use	General Use	Support	Health Care	Unclassified	TOTAL NASF
Allegany	24,272	57,324	22,038	14,471	27,123	21,738	4,637	0	0	171,603
Anne Arundel	36,311	56,806	61,711	11,259	34,420	28,959	11,116	567	0	241,149
Baltimore:										
Liberty	30,501	43,246	40,505	15,331	28,730	23,459	19,246	133	9,211	210,362
Harbor	22,646	28,609	24,803	13,931	3,595	9,431	2,936	2,478	0	108,429
Catonsville	70,414	22,370	65,264	29,800	60,995	28,644	13,846	434	0	291,767
Cecil	11,663	7,610	6,399	3,556	16,168	1,329	6,893	0	0	53,618
Charles	19,752	25,107	27,288	17,986	28,206	16,077	5,367	0	0	139,783
Chesapeake	11,623	35,125	16,951	7,164	26,074	6,757	6,047	0	0	109,741
Dundalk	17,580	34,455	21,698	10,617	35,795	26,462	18,800	0	0	165,407
Essex	49,583	62,669	64,348	15,083	67,064	40,787	19,630	0	0	319,164
Frederick	12,499	23,641	14,466	7,130	20,011	6,262	1,166	0	0	85,175
Garrett	7,547	20,245	9,191	5,348	8,759	12,540	3,397	0	0	67,027
Hagerstown	17,972	26,531	19,672	13,957	17,766	17,211	3,682	214	0	117,005
Harford	27,060	40,254	28,219	17,733	39,619	21,435	9,790	0	0	184,110
Howard	18,118	17,414	25,624	11,007	32,113	15,821	2,140	0	0	122,237
Montgomery:										
Rockville	68,602	102,494	76,987	44,842	63,096	57,391	16,807	135	0	430,354
Takoma Park	17,651	43,797	29,532	23,904	31,745	14,768	4,190	86	0	165,673
Germantown	16,864	24,806	19,968	16,661	28,751	9,757	6,657	249	0	123,713
Prince George's	67,960	65,320	71,265	47,827	29,231	60,409	22,537	886	0	365,435
Wor-Wic Tech	0	0	0	0	0	0	0	0	0	0
TOTAL 1986	548,618	737,823	645,929	327,607	599,261	419,237	178,884	5,182	9,211	3,471,752
TOTAL 1985	548,152	727,173	635,760	331,123	596,865	409,594	175,531	4,177	0	3,428,375
TOTAL 1984	532,053	724,240	618,627	296,194	588,450	390,393	159,720	4,856	0	3,314,533
TOTAL 1983	530,297	696,575	608,105	296,652	588,450	394,371	157,508	4,856	0	3,276,814
TOTAL 1982	545,414	680,232	592,920	301,979	580,722	385,594	148,549	5,771	0	3,241,181
TOTAL 1981	522,580	648,694	577,060	310,511	585,996	389,104	130,692	5,771	0	3,170,408
TOTAL 1980	522,602	650,440	573,264	310,511	581,866	392,702	129,794	5,296	3,624	3,170,099
TOTAL 1979	503,771	690,855	600,211	318,264	581,047	385,144	120,419	6,048	0	3,205,759
TOTAL 1978	503,510	678,810	596,748	303,034	548,304	375,650	113,524	4,745	0	3,124,325
TOTAL 1977	462,024	639,910	544,700	291,530	487,107	351,113	95,027	4,271	0	2,875,682

NASF = net assignable square feet

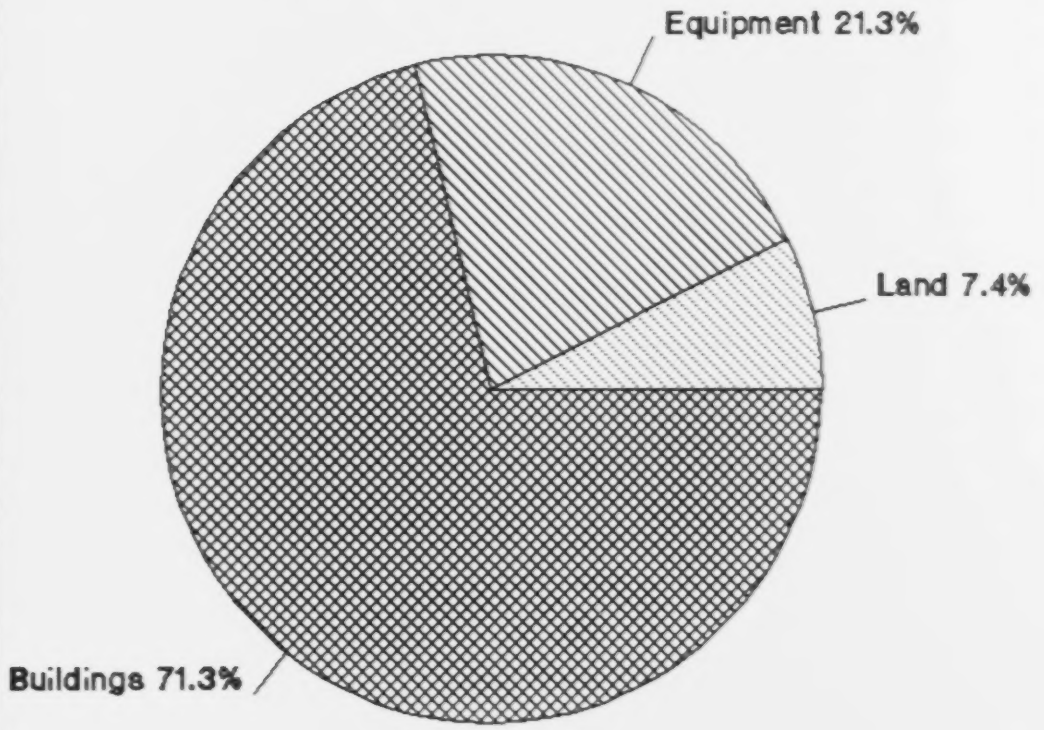
Source: CCL2-Table 1

PHYSICAL PLANT ASSETS
MARYLAND COMMUNITY COLLEGES
AT END OF FISCAL YEARS 1977 - 1986

College	Land	Buildings	Equipment	TOTAL
Allegany	$200,000	$7,827,824	$3,526,748	$11,554,572
Anne Arundel	3,372,733	20,660,987	4,997,104	29,030,824
Baltimore	4,912,317	19,188,012	2,887,532	26,987,861
Catonsville	1,715,592	17,952,399	5,680,580	25,348,571
Cecil	20,176	4,431,828	1,610,767	6,062,771
Charles	98,795	11,613,755	2,755,675	14,468,225
Chesapeake	472,110	6,624,161	3,037,792	10,134,063
Dundalk	347,449	15,304,770	3,140,922	18,793,141
Essex	1,620,741	24,151,008	5,103,357	30,875,106
Frederick	1,345,804	5,091,123	1,482,346	7,919,273
Garrett	84,440	3,443,650	1,795,338	5,323,428
Hagerstown	898,549	6,961,646	3,442,558	11,302,753
Harford	210,000	17,706,748	6,422,315	24,339,063
Howard	558,044	11,511,754	4,366,870	16,436,668
Montgomery	7,258,077	48,719,573	16,279,717	72,257,367
Prince George's	2,492,440	24,414,187	5,869,185	32,775,812
Wor-Wic Tech	0	0	1,076,210	1,076,210
TOTAL 1986	$25,607,267	$245,603,425	$73,475,016	$344,685,708
TOTAL 1985	$25,398,671	$237,136,313	$64,779,249	$327,314,233
TOTAL 1984	$25,283,171	$230,546,356	$57,551,664	$313,381,191
TOTAL 1983	$25,181,666	$226,443,503	$54,066,929	$305,692,098
TOTAL 1982	$23,650,052	$218,392,513	$51,674,447	$293,717,012
TOTAL 1981	$23,620,773	$209,990,642	$49,177,643	$282,789,058
TOTAL 1980	$23,132,816	$206,190,536	$46,923,222	$276,246,574
TOTAL 1979	$17,794,120	$177,941,296	$40,085,855	$235,821,271
TOTAL 1978	$17,089,574	$167,635,732	$37,433,018	$222,158,324
TOTAL 1977	$16,393,653	$159,201,598	$33,482,808	$209,078,059

Source: 2300-4

PHYSICAL PLANT ASSETS
MARYLAND COMMUNITY COLLEGES



Source: 2300-4 - FY 86

CAPITAL CONSTRUCTION STATE BOND AUTHORIZATIONS
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1961 - 1986

Year of Authorizations	Total Authorization
1986	$ 4,000,000
1985	6,000,000
1984	3,000,000
1983	0
1982	2,000,000
1981	0
1980	0
1979	2,000,000
1978	0
1977	0
1976	0
1975	10,000,000
1974	8,000,000
1973	0
1972	10,000,000
1971	15,000,000
1970	5,000,000
1969	10,850,000
1968	10,000,000
1967	10,000,000
1966	0
1965	5,000,000
1964	15,000,000
1963	0
1962	5,000,000
1961	5,000,000
TOTAL	$125,850,000

NOTE: Special loans were authorized in 1965 ($5,000,000) and in 1969 ($850,000) for regional community colleges and are included in the above amounts.

Source: SBCC

SECTION VIII.

OTHER CHARACTERISTICS

OTHER CHARACTERISTICS

Previous sections of this **Databook** have dealt with major aspects of community college operations and functions. This section is intended to provide information about a variety of other community college characteristics. Included here are the community college performance profile, data on student-faculty ratios, student tuition rates at the individual community colleges, an organizational chart of the State Board for Community Colleges, and a map of community college locations.

Community college activities are centered around instruction. In contrast to other types of institutions, community colleges generally do not engage in sponsored research, and faculty efforts are devoted exclusively to activities related to student learning. Faculty typically are assigned to teach 15 credit hours of instruction per semester. This teaching load and the student-faculty ratio, indicated in the second exhibit in this section, are major components of the effort to maintain relatively low instructional costs.

The Annotated Code of Maryland authorizes each community college board of trustees to "...charge students reasonable tuition and fees set by it with a view to making college education available to all qualified individuals at low cost" (Education Article, Section 16-203(j). Tuition schedules vary from college-to-college. Each college, however, establishes a fee structure for three categories of individuals: residents of the service area, Maryland residents from outside the service area, and out-of-state residents. Students from outside the jurisdiction(s) supporting the college pay higher charges. A table summarizes this information.

Maryland community colleges are governed at the local level and coordinated at the State level. State coordination and oversight are performed by the State Board for Community Colleges. The State Board, appointed by the Governor with the consent of the State Senate, is served by a small staff in Annapolis, organized as shown in this section.

PERFORMANCE PROFILE

The State Board for Community Colleges has developed a concise summary of information about student outcomes called the Performance Profile. The purposes of the Performance Profile are to provide information to the Maryland community colleges for self-improvement and to demonstrate institutional accountability.

There are two central reasons for the development of the Performance Profile. First, it is sound educational practice to have a systematic method for reviewing institutional achievements; and second, there is a growing public concern about the quality of our educational system.

Several national reports have reflected the public concern. The recent study by the National Institute of Education, Involvement in Learning, recommended, "Student evaluations of academic programs and the learning environment should be conducted regularly. The results should be widely disseminated as a basis for strengthening the quality of undergraduate baccalaureate education." The Association of American Colleges, in its report, Integrity in the College Curriculum, recommended, "The colleges themselves must be held responsible for developing evaluations that the public can respect."

In Maryland, a Joint Chairmen's report of the State Legislature requested that the State Board for Higher Education analyze college performance indicators. The Governor has established a Commission on Excellence in Higher Education. The failure of 32 college graduates to pass a simple writing test to become teachers in Baltimore City has shaken public confidence about quality in higher education.

The development of the Performance Profile has been guided by the following principles:

1. The variables used in the Performance Profile should be consistent with the mission and goals of the Maryland community college system.

2. Maryland community colleges are committed to excellence in achieving the broad purposes of education, and they set high expectations for students in developing critical thinking, clear expression, and responsible citizenship. In an operational sense, quality is measured by student success, primarily in transfer achievement and occupational performance.

3. Assessment of college performance should be done in terms of multiple measures. Colleges are complex organizations with several overlapping goals, and no single variable should be thought of as a complete measure of success.

4. Data for each variable should be displayed as trends.

5. The primary body responsible for analyzing and acting on the Performance Profile are the local community college boards of trustees. Each board bears the primary responsibility for establishing the policy directions and evaluating the success of the college.

6. The Performance Profile should be accompanied by an explanation of its purposes, methodology, and limitations and made public.

The Performance Profile will be an evolutionary document, revised and improved as necessary; for example, criteria related to noncredit instruction will be developed. Data in the Profile will be updated annually by the State Board for Community Colleges and will be transmitted through the community college presidents to each local board for analysis and for action, as appropriate.

PERFORMANCE PROFILE: GENERAL CHARACTERISTICS

	Degree goal achievement of credit students (a)	Graduated and/or transferred to Maryland public colleges (b)				Extremely satisfied and satisfied with instruction(c)					
						Graduates				Entrants	
	1978 %	1980 %	1981 %	1982 %	1983 %	1978 %	1980 %	1982 %	1984 %	1978 %	1982 %
Allegany	62	39	41			98	95	97	96	97	96
Anne Arundel	31	32	31			98	99	97	99	93	93
Baltimore	24	16	17			92	94	94	93	88	91
Catonsville	23	27	27			96	98	99	99	95	93
Cecil	-	15	18			92	100	100	99	95	94
Charles	32	20	33			98	97	98	97	98	95
Chesapeake	45	38	31			97	100	94	100	95	96
Dundalk	37	25	24			98	98	96	99	95	95
Essex	53	30	25			97	98	98	98	94	95
Frederick	44	39	45			99	99	98	98	95	96
Garrett	59	35	30			100	97	97	100	96	92
Hagerstown	22	37	40			100	98	98	98	94	97
Harford	57	-	-			99	97	98	98	95	95
Howard	37	35	36			96	94	95	93	93	93
Montgomery	35	30	29			97	98	97	97	93	94
Prince George's	20	28	26			97	97	99	99	96	96
Wor-Wic Tech	-	-	38			100	98	97	96	98	93
Systemwide	36	27	27			97	97	97	98	95	95

- The purposes of the Performance Profile are to provide information to the colleges for self-improvement and to demonstrate institutional accountability.
- Each criterion should be viewed in relation to the trend over time at the college, similar colleges, and the financial resources at the college.
- A - (dash) designates total cell size smaller than ten or data not available.

Footnotes:

(a) Associate degree goal achievement is defined as the percentage of first-time students with an AA degree goal who receive an AA degree within a four-year period beginning in the year shown. Source is 1978 entering class surveyed in 1982.

(b) Graduated or transferred is defined as the percentage of full-time, first-time students who either received an AA degree within a three-year period or had transferred to a Maryland public four-year college/university before receiving a degree. Out-of-state transfers are not included.

(c) Graduates were surveyed one year after graduation. Entrants were surveyed several years after initial entry. In systemwide results, a variation of ± 2 percent could be due to sampling error. For the colleges, variations of ± 5 percent could be due to sampling error.

PERFORMANCE PROFILE: OCCUPATIONAL CREDIT STUDENTS

	Full-time employment in field of training (a)(b)				Employers rating training of graduates good or very good (a)				First-time pass rate for State nursing licensing examination				
	1978 %	1980 %	1982 %	1984 %	1978 %	1980 %	1982 %	1984 %	1980 %	1981 %	1982 %	1983 %	1984 %
Allegany	52	51	47	50	85	92	88	98	89	96	98	85	90
Anne Arundel	55	67	62	61	86	78	96	96	90	95	97	94	97
Baltimore	53	51	44	51	80	95	88	84	95	97	98	93	94
Catonsville	71	59	62	70	88	90	93	87	90	90	96	95	95
Cecil	67	58	57	62	-	-	-	93	-	-	-	80	86
Charles	64	62	57	63	97	93	94	89	61	75	92	87	88
Chesapeake	-	-	60	60	-	-	-	93	-	-	-	-	-
Dundalk	53	44	42	56	-	92	75	96	-	-	-	-	-
Essex	60	59	59	64	81	88	84	85	88	94	94	91	92
Frederick	67	68	60	61	75	61	75	100	100	100	100	96	100
Garrett	35	40	39	42	-	-	-	-	-	-	-	-	-
Hagerstown	60	62	59	58	94	86	86	97	100	90	89	89	96
Harford	62	52	53	53	88	87	84	85	82	81	88	96	86
Howard	65	60	54	63	81	88	81	78	77	84	92	86	85
Montgomery	52	50	42	49	87	84	91	91	97	95	98	97	95
Prince George's	50	60	55	60	88	89	95	81	81	80	79	83	90
Wor-Wic Tech	73	50	48	64	100	-	94	90	100	88	100	92	97
Systemwide	57	56	53	58	86	87	89	89	87	89	93	90	92

- o The purposes of the Performance Profile are to provide information to the colleges for self-improvement and to demonstrate institutional accountability.
- o Each criterion should be viewed in relation to the trend over time at the college, similar colleges, and the financial resources at the college.
- o A - (dash) designates total cell size smaller than ten or data not available.

Footnotes:

(a) Graduates and employers were surveyed one year after graduation. In systemwide results, a variation of ± 2 percent could be due to sampling error. For the colleges, variations of ± 5 percent could be due to sampling error.

(b) Includes those graduates who reported field of training directly or somewhat related to employment.

PERFORMANCE PROFILE: TRANSFER CREDIT STUDENTS

	Transfer goal achievement (a)(b)					Good standing at					Extremely satisfied or satisfied with transfer preparation (b)				
	Graduates				Entrants	University of MD (c)				Other MD public 4-yr institutions(d)	Graduates				Entrants
	1978 %	1980 %	1982 %	1984 %	1978 %	1981 %	1982 %	1983 %	1984 %	1984 %	1978 %	1980 %	1982 %	1984 %	1978 %
Allegany	73	76	73	74	73	78	88	88	76	91	88	85	84	94	88
Anne Arundel	77	81	76	79	51	80	82	80	86	80	95	94	96	94	88
Baltimore	70	64	65	62	57	76	79	61	80	64	88	88	85	87	77
Catonsville	86	78	82	73	64	87	84	79	85	82	91	94	96	94	91
Cecil	83	93	71	55	-	79	83	77	73	75	97	81	95	93	100
Charles	79	63	73	68	72	71	78	78	82	77	92	95	91	90	98
Chesapeake	100	58	63	90	64	72	79	74	73	83	94	100	90	90	88
Dundalk	84	71	70	73	73	67	-	-	-	82	88	90	88	86	73
Essex	80	75	82	84	65	80	73	70	81	83	93	93	92	91	94
Frederick	86	83	76	76	71	79	86	83	83	71	89	93	95	91	82
Garrett	70	79	79	86	66	75	71	80	-	80	100	89	97	89	94
Hagerstown	-	80	85	71	76	78	80	74	82	84	-	90	92	97	87
Harford	83	89	77	79	69	78	77	79	78	76	94	89	98	91	94
Howard	75	86	86	81	74	76	77	73	83	65	97	92	90	90	94
Montgomery	84	81	81	77	66	81	83	80	85	76	89	94	91	90	90
Prince George's	81	79	78	72	64	79	80	78	84	75	93	93	92	95	93
Wor-Wic Tech	-	-	-	-	-	-	-	-	-	64	-	93	100	93	-
Systemwide	80	78	78	75	67	80	81	79	84	78	91	92	92	92	90

- o The purposes of the Performance Profile are to provide information to the colleges for self-improvement and to demonstrate institutional accountability.
- o Each criterion should be viewed in relation to the trend over time at the college, similar colleges, and the financial resources at the college.
- o Transfer success rates are affected by the choice and stability of major.
- o A - (dash) designates total cell size smaller than ten or data not available.

Footnotes:

(a) Proportion of students who had a goal to prepare for transfer who report having transferred.

(b) Graduates were surveyed one year after graduation. Entrants were surveyed several years after initial entry. In systemwide results, a variation of ± 2 percent could be due to sampling error. For the colleges, variations of ± 5 percent could be due to sampling error.

(c) Status of all transfer students.

(d) Status of first-time transfers during the first year of enrollment.

TUITION PER 15-WEEK TERM
MARYLAND COMMUNITY COLLEGES
FISCAL YEAR 1987

College	Service Area	Resident of Service Area		Maryland Resident from Outside Service Area		Out-of-State Resident	
		Per Credit Hour	Per Term	Per Credit Hour	Per Term	Per Credit Hour	Per Term
Allegany	Allegany County	$33.00[b]		$53.00[b]		$93.00[b]	
		30.00[h]	$510.00[e]	40.00[h]	$779.00[e]	50.00[h]	$1,268.00
		15.00[j]		20.00[j]		25.00[j]	
Anne Arundel	Anne Arundel County	28.00[f]		56.00[f]		112.00[f]	
Baltimore	Baltimore City	32.00	480.00[a]	64.00	960.00[a]	96.00	1,440.00
Catonsville							
Dundalk	Baltimore County	30.00[b]		53.00[b]		105.00[b]	
Essex		22.00[i]		35.00[i]		61.00[i]	
Cecil	Cecil County	25.00[c]		50.00[c]		100.00[c]	
Charles	Charles, St. Mary's and Calvert Counties	31.00[c]		62.00		93.00[c]	
Chesapeake	Caroline, Dorchester, Kent, Queen Anne's, and Talbot Counties	26.00	270.00	55.00	660.00	120.00	1,440.00
Frederick	Frederick County	30.00[c]		60.00[c]		120.00[c]	
Garrett	Garrett County	26.00[f]		46.00[f]		98.00[c]	
Hagerstown	Washington County	28.00[d]	448.00[d]	52.00	832.00[d]	77.00	1,232.00
Harford	Harford County	26.00[c]		60.00[c]		103.00[c]	
Howard	Howard County	35.00	490.00[g]	70.00	980.00[g]	105.00[c]	
Montgomery	Montgomery County	36.00	540.00[e]	68.00	1,020.00[e]	93.00	1,395.00
Prince George's	Prince George's County	35.00[c]		83.00[c]		143.00[c]	
Wor-Wic Tech	Worcester and Wicomico Counties	25.00[c]		59.00[c]		120.00[c]	

[a] Rate for 15 or more credit hours.
[b] Rate for 1 through 11 credit hours.
[c] A flat credit hour rate prevails.
[d] Rate for 1 through 16 credit hours; no charge for credit hours beyond 15.
[e] Maximum rate.
[f] Rate for 1 through 15 credit hours; no charge for credit hours beyond 15.
[g] Rate for 14 or more credit hours.
[h] Rate for 12 through 15 credit hours.
[i] Rate for credit hours beyond 11.
[j] Rate for 16th credit and beyond.

Source: SBCC

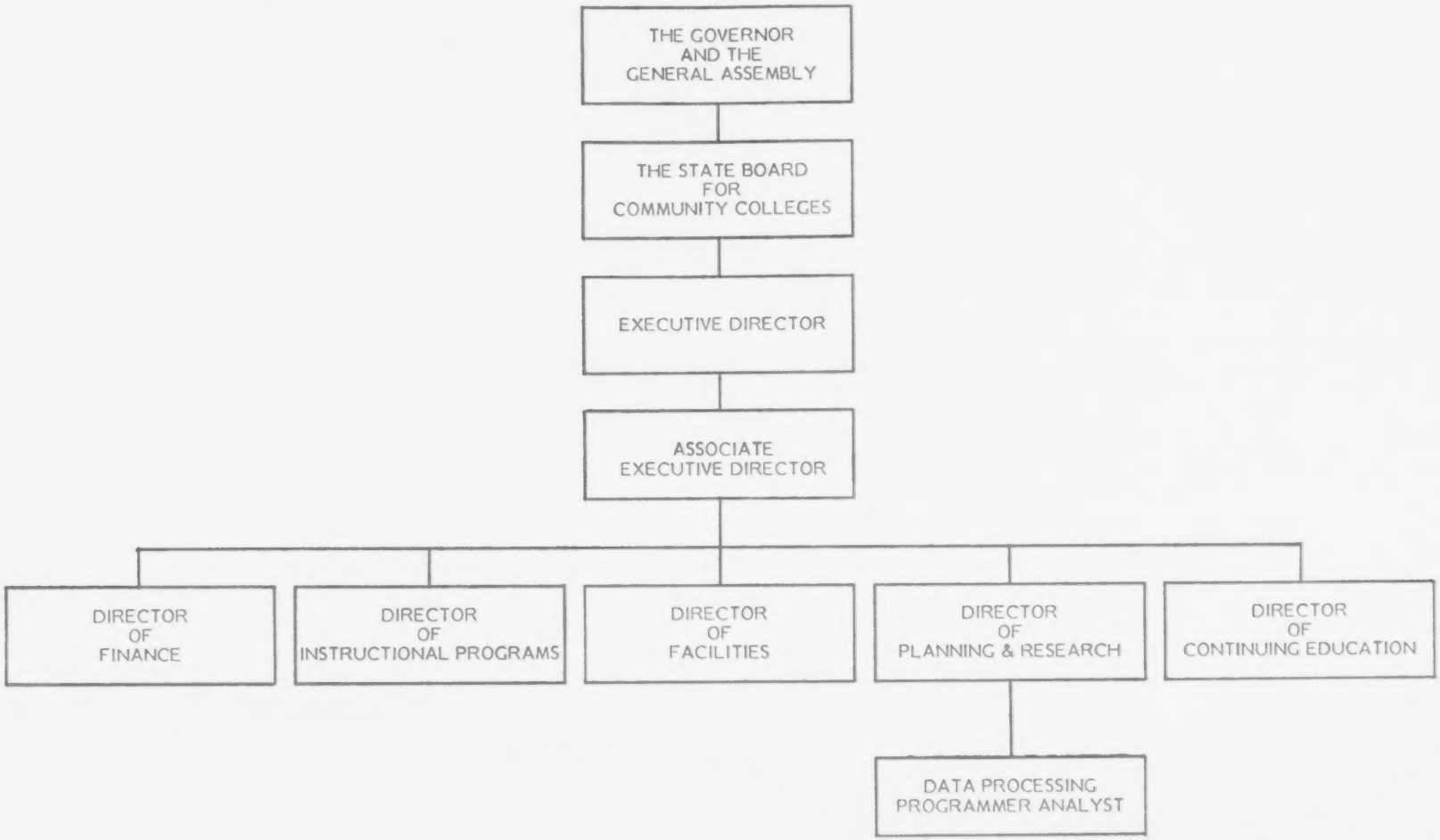
STUDENT-FACULTY RATIO
MARYLAND COMMUNITY COLLEGES
FISCAL YEARS 1982 - 1986

College	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986
Allegany	20.4	19.6	21.0	19.6	19.1
Anne Arundel	22.1	22.1	21.0	19.0	19.5
Baltimore	23.8	22.9	22.3	21.3	20.1
Catonsville	20.9	21.2	22.3	20.8	21.9
Cecil	16.2	15.7	14.8	15.5	14.7
Charles	19.5	23.5	17.7	18.1	15.9
Chesapeake	20.8	19.1	19.2	19.3	19.5
Dundalk	17.9	20.0	18.5	16.8	15.8
Essex	19.8	19.2	18.7	18.7	18.6
Frederick	20.0	17.6	17.3	15.9	16.1
Garrett	14.3	12.2	10.8	12.6	10.9
Hagerstown	19.0	18.4	19.3	17.3	18.1
Harford	18.1	18.5	17.5	19.3	20.5
Howard	21.2	21.7	21.1	20.8	18.4
Montgomery	22.9	23.3	22.3	22.2	19.4
Prince George's	22.9	22.9	21.8	20.8	20.0
Wor-Wic Tech	9.6	13.2	15.2	11.6	11.2
Systemwide ratio	21.1	21.2	20.5	19.8	19.0

NOTE: These ratios are the result of dividing student credit hours generated by faculty course credit hours taught, measured at the end of the third week of classes each semester and exclusive of continuing education courses.

Source: SBCC

MARYLAND STATE BOARD FOR COMMUNITY COLLEGES ORGANIZATIONAL CHART


THE GOVERNOR AND THE GENERAL ASSEMBLY
THE STATE BOARD FOR COMMUNITY COLLEGES
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DATA PROCESSING PROGRAMMER ANALYST

MARYLAND COMMUNITY COLLEGES

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